



Better Habitat Better Fishing

**Position: DIRECTOR – HABITAT PROGRAMS**

**Status: 1FTE 5 days per week, 2 year contract, ongoing subject to funding**

**Remuneration: Package \$115 000 - \$125 000 plus super (dependent on experience)**

**Location: Ballina OzFish HQ Office preferred, other locations considered**

OzFish Unlimited is a national NGO dedicated to empowering recreational fishers in restoring their local waterways. We partner with fishers, governments, universities and other groups to invest time and resources into actions to counteract decades of fish habitat degradation.

OzFish is seeking a dynamic **Director of Habitat Programs** to lead our national on ground operational team. Are you ready to stretch your environmental restoration muscle? To see just how far you can take your skills and expertise to move the dial on positive environmental outcomes on the ground?

Working within the OzFish Executive Management team, and coordinating the OzFish Projects team and volunteer chapters nationally, you will be responsible for;

- Overseeing OzFish national programs and initiatives that contribute to environmental conservation and fisher engagement.
- Identifying and pursuing diverse funding sources, including grants and partnerships, to support the project team's initiatives.
- Manage, recruit, develop, and lead a high-performing project team, providing mentorship and professional development opportunities (currently 24 staff, 10 direct reports).
- Managing the project team's financial health, ensuring responsible budgeting, resource allocation, and financial sustainability for the project team.
- Supporting the Engagement and Culture team with media interviews and strategic insight for content development of all habitat programs.
- Cultivating and maintaining strong relationships with government agencies, First Nations, environmental organisations, community leaders, and other key stakeholders – state and national level.

OzFish is a flexible workplace with applicable policies, remote work platforms, plus a strong team culture across the national team. Preferably we would like this position to be based in our national HQ office in Ballina, however we will consider other locations as a work-from-home arrangement for the right candidate. Expect some travel nationally, up to 3 days per month.

We are looking for someone passionate about environmental restoration who wants to make a lasting difference to our waterways. It is essential that you have:

1. Degree in Natural Resource Management, Environmental Science or similar.
2. Greater than 10 years demonstrated experience in managing large and complex on-ground project operations.
3. Demonstrated experience and strategies in managing a large and diverse staff team, in a remote work setting.



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In a competitive recruitment process, it will be an advantage if you;

4. Can demonstrate experience in identifying, designing, and resourcing innovative new programs (including funding).
5. Thrive in a complex and challenging work environment, that requires problem solving abilities.
6. Love fishing and have a passion for traveling Australia
7. Bring an existing network of relevant stakeholder relationships - nationally

Please apply by providing a 2-page CV and your full response to each of the above selection criteria to Cassie Price by email on [cassieprice@ozfish.org.au](mailto:cassieprice@ozfish.org.au), for more information please call Cass on 0402 408 791.

Closing date for applications **7am Monday 22<sup>nd</sup> APRIL 2024.**