

OZFISH UNLIMITED LTD

ANNUAL REPORT 2021-2022



ACKNOWLEDGEMENT OF COUNTRY

Our work on Australia's waterways is on the country of our First Nations peoples. We pay respect to their longstanding custodianship of this land when we meet. We acknowledge the deep connection and understanding they have with our waterways and our fish as we seek their support, advice and approval for our stewardship actions.

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OUR MISSION

**TO PROTECT AND RESTORE
FISH HABITAT AND
SUPPORT RECREATIONAL
FISHERS IN THESE ACTIONS.**

HIGHLIGHTS

34,461

VOLUNTEER HOURS

3,706

OZFISH MEMBERS

89

**PROJECTS
UNDERWAY**

- SEAGRASS PLANTED
- SHELLFISH REEFS RESTORED
- RIPARIAN ZONES REPLANTED
- RIVERS RESNAGGED
- FISH RESCUED
- HABITATS MAPPED
- RIVERS MONITORED
- COMMUNITIES ENGAGED
AND WATERWAYS CLEANED

AND

THE LARGEST COMMUNITY DRIVEN SHELLFISH RESTORATION IN AUSTRALIA

THE LARGEST SEAGRASS RESTORATION PROGRAM IN AUSTRALIA

DELIVERING

**BETTER HABITAT
BETTER FISHING**



A MESSAGE FROM OUR CHAIR AND CHIEF EXECUTIVE OFFICER

It's been another 12 months when the scale and scope of OzFish Unlimited's work has grown. It is getting to the point where it's hard to put into perspective what our network of volunteers and staff is achieving, and how far we have come since late 2014.

OzFish was established to engage and empower Australia's recreational fishers to play a leading role in restoring healthy habitats to our country's waterways. We're proud that the rec fishing community has gotten fully behind that mission and we are now improving our waterways on an ever-increasing scale.

In the last year alone, our volunteer members have dedicated 34,461 hours across 150 waterways, and on any given day an OzFisher is making a positive difference somewhere in Australia. While the activity and undertaking is impressive in its own right, it's the continued work over the long-term that is building the resilience of waterways and fish populations. Put simply, these efforts are creating more fish.

We are not doing this alone though. Working collaboratively with like-minded people and organisations, such as our partnerships with Landcare NSW, The Nature Conservancy, government agencies, recreational fishing peak bodies, and numerous leading research institutions, is significantly increasing the impact we are having. This is helping us design better projects and become more efficient at what we do.

Our Seeds for Snapper seagrass initiative is the largest seagrass restoration program in Australia. It has been running in Cockburn Sound, WA since 2018 and, supported by scientists from the University of Western Australia and our project partners, we are restoring seagrass meadows and improving the fisheries that depend on this habitat. Seagrass restoration activities are now underway or planned in five states.

Another flagship program, our Shellfish Revolution, is a great example of an early OzFish project that began in one location and is now inspiring and engaging recreational fishers in seven other locations across Australia.

David Coogan
Chairman

Craig Copeland
Chief Executive Officer

In the Murray-Darling Basin, we now have three River Repair Buses operating – based at Dubbo, Mildura, and Moree. What started as an innovative concept now stands as a respected and renowned restoration activity, backed by the Murray-Darling Basin Economic Development Program.

All of these projects are only made possible by the efforts of our volunteers who are the lifeblood of our organisation and the reason OzFish was established.

It is important to highlight again this year that the full-hearted and significant support of our major corporate partner BCF is what makes this growing volunteer effort and range of activities possible. Having the ongoing support and dedication of one of Australia's most recognised and trusted brands is vital for us. The contributions of BCF customers, matched by BCF itself, drive our work and enable us to do what we do across Australia.

Thank you BCF.

We are also on the path of securing 100 Habitat Champions to financially underpin our expanding efforts. Thank you to those Habitat Champions who have already signed up to make a difference.

A huge thank you also to all of the organisations which have funded and supported us throughout the year. It's a growing list of partner organisations, as you will see in this report, and it is heartening to see the rising awareness and desire to support the restoration of Australia's waterways.

It's great to have you on board and we look forward to continuing to work with you.

The contribution of time and expertise, and the depth and breadth of skills of our Board helps us navigate opportunities and challenges. At the same time, our committed staff are going above and beyond to turn the tide on the future of our waterways.

Thank you to everyone who is helping to deliver Better Habitat for Better Fishing.



ACHIEVEMENTS

9,709

SUPPORTERS ENGAGED IN OZFISH ACTIVITIES, CONTRIBUTING A TOTAL OF 34,461 VOLUNTEER HOURS TO HABITAT RESTORATION ACROSS 51 CHAPTERS

150

WATERWAYS IMPROVED BY OUR ARMY OF VOLUNTEERS

39,910

TREES PLANTED ALONG RIVERBANKS

376KM

OF RIVERBANKS ARE NOW MORE FISHABLE

257

MORE SNAGS IN OUR RIVERS PLUS 215 ROCKY RIVER REEFS, PROVIDING MORE PLACES FOR FISH TO BREED, FEED AND SHELTER

MORE THAN

300

TONNES OF SHELL HAS BEEN RECYCLED AND DIVERTED FROM LANDFILL

RESTORING 4HA

OF SHELLFISH REEF WITH MORE THAN 3,100 REEF MODULES BUILT AND DEPLOYED

400,000

SEAGRASS SEEDS/RHIZOMES HAVE BEEN RETURNED TO THE OCEAN

OVER 130

LITTER EVENTS ATTENDED BY OUR VOLUNTEERS

5 TONNES

OF RUBBISH REMOVED FROM AUSSIE WATERWAYS

**FISH
EMERGENCY
TEAMS**

HAVE BEEN ACTIVATED TO RESCUE DYING FISH FROM FLOODWATERS IN THE MURRAY-DARLING BASIN IN ADDITION TO STRATEGIC WATERWAY RECOVERY PROJECTS FROM FIRE AND FLOODS.

MAJOR ACHIEVEMENTS

SEAGRASS RESTORATION

OzFish is delivering Australia's largest community driven seagrass restoration program with projects already underway or planned in New South Wales, Queensland, South Australia, Tasmania, Victoria and Western Australia.

Unlike most restoration approaches, we are focusing on mobilising local communities. The success of that approach is shown by the increasing number of projects and volunteers participating in them each year.

In WA, Seeds for Snapper is now in its fifth year in Cockburn Sound and targeting the deployment of more than one million seagrass seeds in a single season. A growing number of partners demonstrates the resonance it has with the local community – University of Western Australia, the Western Australian Government's Recreational Fishing Initiatives Fund, BCF, Recfishwest, Water Corporation, Adreno, and MMA Offshore are all on board.

Its sister project is growing in South Australia, along Adelaide's metropolitan coastline, and on the previous year's success. More than 400 local recreational fishers, boaters, beachcombers, and members of the wider community combined to collect and disperse over 15,000 seeds during 2,174 volunteer hours. This seagrass activity is supported by partners including Green Adelaide, South Australia Research and Development Institute, EPA South Australia, Navico, Aquatic Biosecurity, Estuary Care Foundation, and the Cruising Yacht Club of SA.

Our seagrass restoration program is also underway in Tasmania as we deliver the first trial in the state's waters, in partnership with University of Tasmania's Institute for Marine and Antarctic Studies (IMAS) and supported by the QBE Foundation. It will try out various restoration techniques, at a number of sites, to inform and enable future large-scale zoster a seagrass restoration in the region. This is in addition to our work with the CSIRO and NRM South to protect seagrass through environmentally friendly moorings.

In Queensland, an innovative seagrass restoration trial in Mourilyan Harbour Innisfail is showing successful results through our partnership with the James Cook University Seagrass Ecology team and the Mandubarra Land & Sea Rangers.

We continued to partner with University of NSW researchers to explore innovative approaches to expand seagrass restoration in Lake Macquarie.





MAJOR ACHIEVEMENTS

SHELLFISH REVOLUTION

OzFish continues to drive community led shellfish reef restoration in Australia, with a growing number of innovative projects underway across the country.

These habitats are a vitally important part of healthy coastal ecosystems but it is estimated that around 95 per cent of Australia's shellfish reefs are functionally extinct. We are working hard to address that and return thriving shellfish habitat to Australia's coastal waters.

Our Moreton Bay (Qld) restoration initiative, in partnership with Healthy Land and Water, continues to go from strength to strength. In the last year alone, our volunteers deployed more than 2,960 oyster baskets of recycled shell to the water. We are on track for reinvigorating 19 hectares of lost reef, with the first 3 ha already thriving.

Funding support is provided by the Australian Government's National Landcare Program – Fish Habitat Restoration Program, Queensland's Community Fishing Grants Program, BCF – Boating Camping Fishing, Moreton Bay Foundation, Turner Family Foundation, Tackle Tactics, Iona College, and Rotary. The work is supported by Port of Brisbane, and researchers from the University of Queensland, University of Sunshine Coast, and Griffith University.

In Western Australia, our innovative Pimp My Jetty project saw more than 50 private jetty owners ask to be involved in hosting hanging shellfish habitats. These eco-friendly rope structures provide much needed homes for mussels, in turn providing an important food source for black bream and other native fish in the Peel-Harvey Estuary. Research shows that mussels once made up 64 per cent of a black bream's diet in the area but that has dropped to as low as 19 per cent in recent years.

The project is funded by Navico, Recfishwest, the Western Australian Government's Royalties for Regions program, and BCF – Boating, Camping, Fishing. It is supported by Peel Harvey Catchment Council.

In addition to reef restoration, our shellfish research continued to make progress through our Richmond River rock oysters. These naturally occurring oysters, discovered by members of our Richmond River Chapter, continue to be disease resistant and are now subject to a number of trials. This will determine the role they have to play in re-establishing native oysters in not only the Richmond River but other waterways with poor water quality.



MAJOR ACHIEVEMENTS

FISH SCREENS

The damage which unscreened water pumps do to native fish populations across Australia is not fully appreciated yet it is one of the biggest issues for juvenile fish in our rivers.

It is not an over estimation to say that millions of small and juvenile fish are lost forever after being removed by these pumps. The good news is that researchers, industry, and governments are taking the issue seriously and looking at ways to address the issue and significantly reduce the number of fish being lost.

We are pleased to be working with NSW DPI Fisheries and other key stakeholders, including the cotton industry and irrigation sector, to implement an engagement program on the benefits of installing fish screens.



HOMES FOR FISH

Through revegetation, resnagging, and deploying 'fish hotels' we are providing much needed homes for native fish.

During the last year, our volunteers placed more than 470 habitat structures in waterways across Australia – these provide an important source of shelter, food, and a place to breed or nest.

We strive to ensure these structures are composed of natural materials and offer as complex a habitat as possible – providing nooks and crannies for fish to shelter and hunt. We are being increasingly innovative in our approach to constructing and deploying these structures – often developing site specific solutions for a waterway's unique challenges.

This includes the installation of six large eucalyptus log and limestone block structures in Warren Reservoir, in partnership with SA Water. On the Lansdowne River in NSW, our Manning River Chapter has been stabilising the banks with coir logs and horizontal timbers. These natural materials have the added benefit of providing fish with a range of places to feed from and shelter in, and establish complexity by encouraging plants to re-colonise.



FISHER SCIENCE

Involving fishers in citizen science projects, such as mapping, monitoring and surveying to support research, is an essential contribution to better understanding our waterways.

Fishers are a motivated, knowledgeable and sizeable resource to support fisheries management and waterway stewardship.

During the last year, they have mapped more than 150kms of Australian waterways and provided a range of data to our research partners. This includes using innovative techniques such as eDNA sampling and isotope analysis.

Our snapper sampling project in NSW is a great example of this, with rec fishers providing gut samples from snapper they catch to researchers at the University of Newcastle. This data is helping to inform research into the importance of urchins in the diet of native fish in the area.

Our Waterway Fire Science project, which looks at the impact of the Black Summer Bushfires in NSW, is ongoing and saw our volunteers collect valuable information from 95 waterways. Their monitoring is helping to determine how waterways, fish habitat and populations are recovering from the bushfires.

Our fisher science activities support a wide range of research institutions across Australia, including: James Cook University, University of Sunshine Coast, University of Queensland, Griffith University, Southern Cross University, University of Newcastle, University of NSW, University of Melbourne, University of Tasmania and the University of Western Australia.



FISH EMERGENCY RECOVERY

Over the years, OzFish's Fish Emergency Recovery Teams have been called into action across Australia in the wake of floods, fires, and droughts. Sadly, that has been no different this year but we are proud to have played a key role in rescuing large numbers of native fish.

That includes more than 700 freshwater crayfish and 300 native fish, including Murray cod, affected by a series of blackwater events across the Murray-Darling Basin following the floods of early spring.

The power of working collaboratively with other organisations and state government departments has been highlighted through this as the rescue efforts have been much more effective as a result of coordinated planning and action.

MAJOR ACHIEVEMENTS

RIVER REPAIR BUSES

Our River Repair Buses, supported by the Murray-Darling Basin Economic Development Program and our major corporate partner BCF, continue to deliver an increasing amount of work.

In the last year, the three buses – based at Dubbo, Mildura, and Moree – have been responsible for removing 17,400 litres of rubbish, planting 4,000 native trees, as well as mapping and weeding more than 100kms of habitat.

That wouldn't have been possible without the outstanding contribution of our volunteers, with more than 500 of them dedicating thousands of hours.



COASTAL WETLANDS, MANGROVE AND SALT MARSH RESTORATION

These estuarine habitats are vital for the native fish we all love and really act as an engine room for fisheries and healthy ecosystems. It's estimated that up to 70 per cent of the fish we target in our lakes and estuaries will rely on saltmarsh at some stage in their life.

Our volunteers have enjoyed some great successes in restoring these habitats in various locations across NSW, Queensland, Victoria, and Tasmania. That includes volunteers from our Richmond River Chapter removing more than 760kgs of debris, such as beds, tyres, bins, plastic and glass bottles, from along North Creek, Fishery Creek, and the Richmond River.

Our saltmarsh restoration work along the Richmond River is supported by the NSW Environmental Trust and NSW Recreational Fishing Trusts.

In Victoria, our work on the 'Reel Big Fish' mangrove restoration project, in partnership with the Port Phillip and Western Port CMA, is helping to achieve the wider goal of restoring 100 hectares of habitat in the area.

OzFish is also undertaking another major goal – the restoration of the Tuckean Swamp in NSW. One of the largest degraded wetlands in the country, this area was once abundant with fish and other wildlife but mismanagement over the years has led to a dramatic drop in water quality and loss of habitat.

We're now taking steps to address that, with the first stage being a full hydrological study of the swamp's catchment and additional planning to determine the best recovery options. Once a clear picture of the swamp's condition and options for improving it are available, we will work with local landholders and stakeholders to implement the best solution. Together we will agree a way forward and reestablish the Tuckean Swamp as a major contributor to fish productivity.

We are working with a number of stakeholders on the Tuckean Swamp activity, including NSW Recreational Fishing Trusts, National Parks and Wildlife Service, Ballina Shire Council, Lismore City Council, Rous County Council, and The Nature Conservancy.

DRIVING FISH HABITAT ACTION

This is a program we successfully deliver in partnership with Landcare NSW and Landcare groups across NSW. By working together, our like-minded organisations are scaling up the restoration we can achieve on water and land, creating healthy ecosystems across more than 30 waterways in our first two years working together. Another 30 are planned and underway right now as part of our partnership's third year.

Our OzFish Chapters and Landcare groups have been responsible for creating 60 new waterway homes for fish, planting more than 12 000 native trees and shrubs along 14kms of waterways, and removing invasive weeds and rubbish from over 30kms of riverbanks.

We are excited to see what this ongoing partnership can achieve in its third year and beyond.

The Driving Fish Habitat program is funded by the NSW Recreational Fishing Trusts, Tweed Bait, and BCF – Boating Camping and Fishing.



OZFISHER OF THE YEAR AWARDS

As OzFish grows, so does our network of volunteer members. In recognition of that and the key role members play in our work, this year saw the first OzFishers of the Year Awards. With these awards, we wanted to highlight and reward those members who are constantly driving forward the OzFish movement. A panel selected a winner or joint winners in each state, and an overall national recipient. The contribution each of our members makes is deeply valued.



NATIONAL OZFISHER OF THE YEAR & NSW STATE WINNER

John Larsson

Chapter: Richmond River

John is one of our longest-serving volunteer executives and has led this Chapter with dedication, determination, and passion since it was established in 2015.

His commitment to addressing the challenges facing the Richmond River shines through in everything he does. That includes speaking at countless school and community

events, participating in many tree plantings and cleanups, and tirelessly making representations to local, state, and federal politicians.

John is the driving force behind the exciting development of the 'OzRex' – the new Sydney rock oyster variant which is surviving poor water quality that is killing other oysters.



QUEENSLAND OZFISHER OF THE YEAR

David Smith

Chapter: Central Moreton Bay

David plays a vital role in the successful running of our shellfish reef restoration in Moreton Bay. Using his own vehicle, David spends hours each Monday and Thursday collecting oyster shells from businesses across Brisbane and dropping them off at our Shellfish Recycling Centre.



QUEENSLAND OZFISHER OF THE YEAR

David Johnstone

Chapter: Central Moreton Bay

David was a founding member of the Central Moreton Chapter and has recruited a large number of new members. His expertise as a plumber has been instrumental in the development of the process and kit used to wash and sterilise oyster shells at our Shellfish Recycling Centre.



QUEENSLAND OZFISHER OF THE YEAR

Denzil Brunner

Chapter: Central Moreton Bay

As well as using his own vehicle and trailer to arrange oyster shell collection, Denzil's maritime support is vital to the Chapter and the industrial pontoons he donated assist the placing of ROB's into Moreton Bay. The hours Denzil has contributed are immense.



SOUTH AUSTRALIA OZFISHER OF THE YEAR

Luke Chamings

Chapter: Barossa

Luke has worked tirelessly for years to help run OzFish restoration events at Warren Reservoir including clean up days, gone fishing days, pesticide detective work, habitat mapping and the establishment of the Murray Cod Lodges. He has also helped other chapters carry out projects and activities.



VICTORIA OZFISHER OF THE YEAR

Peter Kelly

Chapter: Sunraysia

Peter continually delivers more than is expected, particularly around the on-ground works undertaken through the Sunraysia River Repair Bus. He is a strong advocate of OzFish and has frequently represented us at a range of events and also in the media. He has spoken passionately on the organisation's behalf on topics including the success of the Sunraysia River Repair Bus and at our various TEDx-style fishing talks.



WEST AUSTRALIAN OZFISHER OF THE YEAR

Bryon Begovich

Chapter: Fremantle

Bryon has been instrumental to the success of our 'Seeds for Snapper' program in WA, and consistently delivers above and beyond for OzFish. During the four weeks of the seagrass fruit collection season, he completed 16 dives and, as a dive master, is a vital member of the team. His expertise and advice means that all of our dive volunteers take part in safe and efficient seagrass harvesting.

CORPORATE PARTNERS

We work with government, business and peak industry bodies, as well as community organisations and university researchers from around Australia. Our partnership with BCF – Boating, Camping, Fishing is a cornerstone of a shared commitment and it runs from head office to the shop floor, and beyond. Generations of young recreational fishers have our sponsors to thank for helping give them a brighter fishing future.

MAJOR PARTNER



BOATING ■ CAMPING ■ FISHING

For many, 2022 meant getting back to old ways and returning to the waterways that host the leisure activities we love to take part in. These are the places that OzFish is continuously working to protect and restore, and both our team and customers demonstrated a refreshed eagerness to support OzFish on this mission.

BCF and OzFish share the vision to create a culture of care, whereby our passionate team and customers work together with OzFish to become custodians of our waterways, leaving them in better shape for future generations. Collectively, we built a lot this year, from new stores that highlight our commitment to OzFish to Robust Oyster Baskets that will eventually become lively shellfish reefs.

This year saw the beginning of the 'Shellfish Revolution' in Moreton Bay, laying the groundwork for significant shellfish reef restoration in the Central Moreton Bay Chapter area. More recently, OzFish activated its Fish Emergency Recovery team to save native fish and crays in the Murray River following blackwater events. We're proud to partner with an organisation that is able to mobilise so quickly, especially in times of need.

In 2022, we launched our flagship BCF store in Townsville where we've created a designated OzFish space to support the

local chapter. We also created a smaller OzFish wall at our new Preston store and placed an OzFish logo on the building externals. Providing OzFish with designated spaces both inside and on the externals of our retail stores has allowed us to solidify our commitment to OzFish and provide a platform for more customers and team members to engage.

The most passionate of our team are rewarded as part of the annual OzFish Awards and we are excited that our store engagement continues to grow across the country.

BCF contributed \$400,000 to vital OzFish work in 2022, while our customers contributed a further \$533,605.35 through donations in our BCF stores. This included over \$69,000 donated by customers in one incredible weekend campaign, named 'Small Change 4 Big Change'.

It was another fantastic year and we're looking forward to continuing this vital work with OzFish to restore and protect our waterways.

Paul Bradshaw
Managing Director
BCF



SPECIAL MENTION

The thousands of anonymous donors who donated in-store at BCF stores around Australia.



BCF AWARDS

OZFISHER OF THE YEAR

Nominated by their peers, the OzFisher of the Year award recognises someone who has gone over and above to support OzFish in their local area.

Winner: Karen Oaklands - BCF Port Adelaide

BIG FISH AWARD

Awarded to the store that raised the most dollars for OzFish during the year.

Winner: BCF Cairns

HABITAT HERO AWARD

This award goes to the highest like-for-like percentage increase for OzFish dollars raised.

Winner: BCF Port Adelaide

FEISTY FISH AWARD

There is one winner per area and it is the store that raised the most dollars per customer in FY22.

Winners:

Brisbane Metro - BCF Virginia

Central QLD/Sunny Coast - BCF Gladstone

Central VIC - BCF Mentone

East VIC/TAS - BCF Launceston

FNQ/NT - BCF Cairns

GC/FN NSW - BCF Loganholme

NSW Central - BCF Dubbo

NSW North - BCF Port Stephens

NSW South/ACT - BCF Warrawong

SA - BCF Port Adelaide

WA North - BCF Belmont

WA South - BCF Myaree

West VIC - BCF Bendigo

MAJOR SPONSORS



EVENT SPONSORS

SHIMANO

Twin Rivers Fishing Club
 Beggsy's Bulldozer Hire
 Hansen Real Estate
 MAAS
 Steve Magill Earthmoving
 Tile Power Dubbo
 Garden Hotel Fishing Club
 Southern Steel Supplies

Williams Oriel Services
 Tracserv
 Lowes Petroleum Goondiwindi
 RDO Equipment
 Shear Power Contracting
 Fishbank Restaurant
 Cape Calamari - MFA

OUR PARTNERS

It would not be possible to deliver our work without the support of our partners



OUR DONORS

Our supporters and donors are fundamental to our success, with each individual, business and organisation helping to make it possible for us to deliver our work across Australia.

\$10,000 AND OVER



HABITAT CHAMPIONS DONORS \$5,000 AND OVER

Craig Copeland
David Coogan
Brian Elton
David Gardiner
Matt Hansen
Mark Mentha

Ross Cooke
Maria Wilton
David Murray
Deborah McMurtrie
John McMurtrie
Anonymous x 2

\$1,000 AND OVER

Adreno
Cherry Street Fishing Club Inc.
Craig Cummins
Eellogic (France)

Greer Tappert
Ian Penno
Moreton Bay Foundation
Scubanautics

\$500 AND OVER

Active Earth Landscape Suppliers
Adapt Building Services
Dubbo Powdercoating

Gundy Mower & Bearings
Moorey's Work Wear
Perry Farming

DONORS

ACW Irrigation
Aimee Pascoe
Alana Daly
Alex Wong
Alison Worthington
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Allie Ventura
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Amy Rogers
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Annika Weibel
Ash Staley

Barb Sheehan
Bartholomew Oswald
Ben Targett
Bernie Straford
Betta Home Living
Goondiwindi
Blue Violet Motor Inn
Boomerang Bags
Border Tyres & Batteries
Braith Kliendienst
Brendan Rooney
Brent Ryan
Brian Donnelly
Bruce Johnson

Bryce Evans
Burson Auto Parts Dubbo
Callum Jenkin
Cathy Woods
Chelsea Brindley
Chill-Rite Dubbo
Chloe Keightley
Chris Delany
Christopher Faulkner
Claudia Persal
Cloud 9ine
Coles Goondiwindi
Connie Murray

Craig Campbell
Craig Cummins
Dane Lambert
Daniel Wyrwich
Darling Downs Zoo
Darren Wills
Dave Klarich
David Bray
David Britton
David Dyke
David Loughlin
David Peisley
David Rava

Dillon Mechanical	Jane Humphries	Mark Lyall	Russell Brown
Dog & Gun Coffee	Jason Brealey	Mark Schifffmann	Sam Hudson
Douglas Wade	Jason Leach	Mary Bowen	Santhia Ravichandran
Element on Coolum	Jay Looker	Matt Crooke	Scott Boogaardt
Elizabeth Mansfield	Jenny Allen	Matthew McAuley	Scott Priest
Elizabeth Richardson	Jenny Ball	Matthew Shaw	Sean Walkom
Ella Mosby	Jessica Pitt	Max James	Shaun Johnson
Elodie Tanner	Jim Lenehan	Melanie Bishop	Shaun Stoneman
Emanuel Vavoulas	Jim Yiannaros	Michael Hicks	Shear Power Contracting
Emma Wilkie	Joel Stevenson	Michael Shalavin	Sheree Taylor
Ethan Walton	Joelle Callaghan	Michael Shannon	Shonni Forest
Faith Coleman	John Charlton	Michael Sierp	Shot2U
Fishing with Usher	John Cumberland	Michael Turner	Simon Friedman
Garry Miotello	John Deane	Michael Van den Bos	Singa Malas
Garry Quinn	John Landos	Michael Wright	Siobhan Vantyghem
Gary Hammond	John McAllister	Michelle Barker	Stephen Coburn
Gary Robinson	John Miller	Mikhail Huggins	Stephen Kliendienst
Gary Williams	John Oosting	Miranda Jelbart	Steve Andrews
Geoff Starkey	John Pointing	Murray Karlson	Steve Blaxland
Geoffrey Downey	John Seal	Nafi Ali	Steve Burns
Georgie Davis	Jordon Scheele	Nathan Cropp	Stuart Bunn
Gibsons Butchers	Joseph C Clark	Nathan Harvey	Sue Ford
GKR Contracting	Joseph Emmanuel	Nathan Pye	Sunset Bowling
Goodman Foundation	Julie Oxenbridge	Nicholas Sawyer	Susan O'Neill
Goolwa Pipi Co.	Juliet Ajaero	Nick Jackson	Tanya Wardle
Goondiwindi Foodworks	Jye Andersen	Nick Jones	Tea Gardens Hawks Nest
Goondiwindi Pizza Hut	K-dub Pty Ltd	Nicole Cruickshank	Telsa Stubna
Graeme Gover	Kaitlyn Henderson	Northern Rivers Sportsfishing	Think Quality Building
Graham Shepherd	Kate Demaere	Northwest Aquaculture	Tim Barrass
Greg Smythe	Kaye Neale	(Mildura).	Tim Cunningham
Gregory Casimaty	Kaye Ryan	OSM Transportables	Tom Jaensch
Gundy Clothing	Keenan Ag Services Pty Ltd.	Pam Smith	Tom Loi
Gundy Guns & Outdoor	Ken Holley	Papi Rafa	Tom Olsson
Supplies	Kristy Dee	Paul Deighton	Tsukasa Hiraoka
Gundy Mower & Bearings	Kurt Parker	Paul Downie	Tyrone Kollman
Gundy Sheds	Kurtis Campbell	Paul Moritz	Vera Mally
Harbour Energy	Larry King	Paul Tull	Victoria Jennings
Harry Davey	Lauren Kenward	Paula Williams	Wade Lancett
Hayden Edwards	Leah Stokes	Peter Duggan	Wade Thomason
Holly Cattanaach	Linda Carr	Peter Frampton	Walter Brockway
Honni Schipper	Lochie Firmer	Philip Grant	Wayne Power
Ian Goldsmith	Louis Aliendi	Quintin Robinson	Wayne Riesterer
Ian Milverton	Luis Diaz	Renee Ferenc	Wayne Wood
Idishta Nabi	Lyall McGregor	Repco Goondiwindi	Wendy Allard
Ingrid De Sales	Lynda Franks	Rhianna Meyer	Wendy Davis
IVAA	Mackenzies Home Hardware	Rhiannan Barr	Wendy Hohenhaus
Jacob Zamfir	Magella Blinksell	Robert Van Blanken	William Hewett
Jake Brown	Margeret Ann Watts	Robyn McMaster	Yunqin Xin
Jake West	Mark Austin	Ron Johnson	Zoos SA
James Dunn	Mark Goodger	Roy To	



OZFISH BOARD



David Coogan Chairman

David is a Fellow of the Institute of Chartered Accountants in Australia and New Zealand and was a senior partner at PricewaterhouseCoopers. He was awarded the PwC Edwin Flack Partner of the Year award in 2014 for his client service and community achievements. He and his wife, Evelyn, run a family vineyard on the Murray River in Torrumbarry in Victoria, and David is a keen trout fisher in his spare time.



Craig Copeland Director / CEO

Craig is the CEO and founder of OzFish, and has been leading the protection and restoration of fish habitat throughout Australia for over 30 years. He has delivered ground-breaking work in fish passage restoration, wetland rehabilitation, and river resnagging, as well as floodgate and acid sulphate soil management. He is a recipient of a Churchill Fellowship.



Paul Tully Director / Company Secretary

As the Chairman and CEO of McInnes Wilson Lawyers and a Fellow of the Institute of Company Directors, Paul has a strong interest in litigation, dispute resolution and a commitment to uphold professional standards. He's a long-standing member of the Council of the QLD Law Society, founding director of the Brain Injury Association, and an International Rugby Board Judicial Officer.



John Burgess Director

Since 2012, John has been Director of the Australian Recreational Fishing Foundation. He serves on various fishery management and scientific committees, and is a vocal advocate to address issues which impact recreational fishers. He is also a life member of Australian National Sportfishing Association and has been executive officer on the ANSA national board for over 10 years.



Martin Mallen-Cooper Director

Martin is an internationally recognised expert in fish ecology and fish passage with over 35 years' experience in researching and delivering improved outcomes for fish. His research on the ecology of fish migration, fish behaviour and swimming ability led to the first successful fishways for native fish in Australia. Martin has worked with state and federal government agencies, water authorities, engineering firms, local councils, and community groups mainly in Australia, but also in Laos, Cambodia, Bangladesh, China, and New Zealand.



Dianne Lanyon Director

Diane has in-depth experience of managing community engagement programs, marine park planning and marine surveys for seagrasses, turtles, reef health and invertebrates. She has a wealth of international, government and project management experience having worked as an environmental scientist in Honduras, Fiji, Solomon Islands, and Australia.



Miranda Bain Director

Miranda has worked in international public relations, feature film and documentary production, journalism and online education. She was nominated for an Australian of the Year Award in 2018, recognising her ability to create innovative solutions to solve complex issues. Miranda volunteers as one of the key advocates calling for Macedon Ranges to be declared a Distinctive Area and Landscape, to protect the region from overdevelopment and its pristine waterways and forests.



Dr Kate Brooks Director

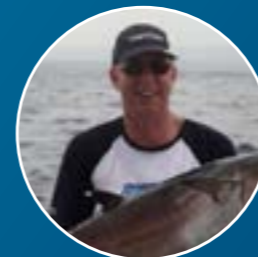
Kate is a social scientist, passionate about increasing collaboration between community, industry and government in the area of fisheries and natural resource management. She has developed an international career in the area of fisheries and coastal management, for social research and advice for industry and policy, about drivers of behaviour and culture, and generating positive outcomes for stakeholders.



Brian Elton Director

Brian has over 40 years' experience in urban and regional planning in the UK and Australia, focusing on urban strategy, policy and governance, and the delivery of major projects. He has been involved in some of Australia's largest urban renewal, major infrastructure and city-making projects and in ground-breaking urban policy reforms.

Brian is a passionate fresh and saltwater fly fisher, committed to sustainability and the restoration of aquatic and terrestrial ecological systems.



David Gardiner Director

David has had a successful career as an experienced executive in a number of leading Australian public and private businesses, including being founder and CEO of his own business, nextmedia. David was born in rural Victoria and has a strong appreciation and respect for the land and the waterways, and is an avid fly and saltwater fisher.



Dr Russell Reichelt AO FTSE Director

Russell has worked in federal and state agencies in the fields of marine science, fisheries, maritime safety and ocean policy. He has served as Chair of the Fisheries R&D Corporation, the Great Barrier Reef Marine Park Authority, as a Director of the Australian Maritime Safety Authority, and as CEO of the Australian Institute of Marine Science. He is a Fellow of the Australian Academy of Technology Science and Engineering, and the Institute of Marine Engineering Science and Technology.

AMBASSADORS

OzFish is proud to have a number of active and highly engaged ambassadors who are passionate about using their profile to promote our work across Australia. Their support is key to our success and the continued growth of the recreational fishing movement as responsible waterway stewards.



SCOTTY HILLIER

Scott regularly puts his face and voice to major OzFish initiatives, including Small Change 4 Big Change and Gone Fishing Day. Scott has also hosted two OzFish specials on Channel Seven's Creek 2 Coast, promoting our work in freshwater inland rivers in NSW, and our industry leading seagrass restoration program - Seeds For Snapper.



AL MCGLASHAN

Through his weekly column in the Daily Telegraph, which reaches a readership of 750,000, Al has spread the word about OzFish's habitat restoration work. Al was also a driving force behind the successful launch of the new Sydney Harbour Chapter. He has attended numerous events and regularly promotes the Chapter and its restoration ambitions to his large social media following.



MICHAEL 'GUESTY' GUEST

Guesty consistently supports OzFish through his weekly podcast and Australia's largest fishing audio platform - The Reel Action Fishing Podcast. Guesty has produced more than 10 episodes dedicated to the work of OzFish. He also MC'd the Fishers For Fish Habitat Forum and promoted the event via his channels.



SAMMY HITZKE

Sammy has supported various OzFish membership and donation drives, including Small Change 4 Big Change and Gone Fishing Day.



STEVE STARLING

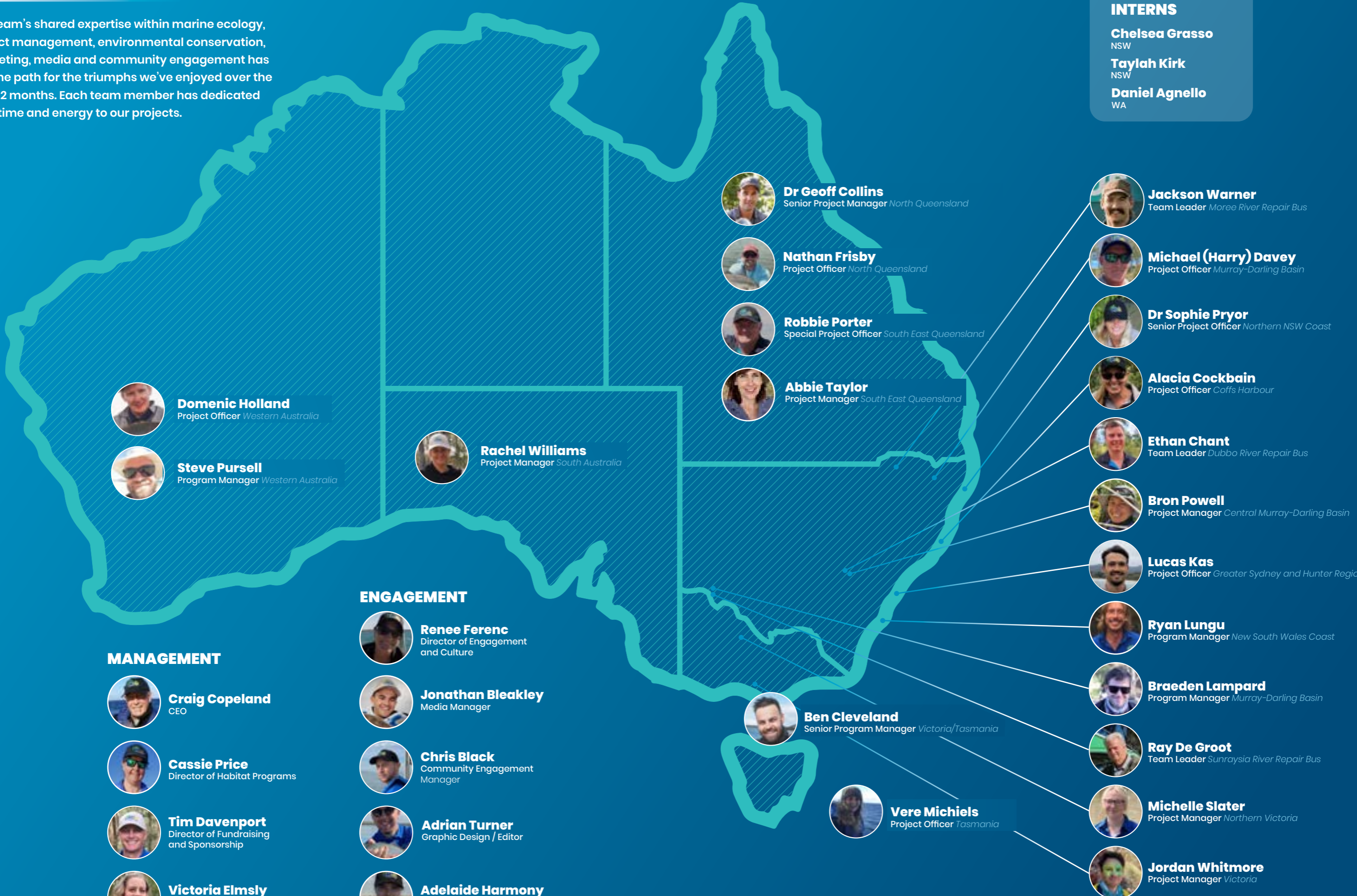
In 2022, Steve was the lead speaker at the Thinking Fish Forums in Mildura and Batemans Bay. In addition, Steve consistently shares updates about OzFish's work to his significant following on social media. This includes the YouTube premiere of 'Fishing Hub' that was dedicated to our work around Australia.

OZFISH STAFF

Our team's shared expertise within marine ecology, project management, environmental conservation, marketing, media and community engagement has laid the path for the triumphs we've enjoyed over the past 12 months. Each team member has dedicated their time and energy to our projects.

INTERNS

- Chelsea Grasso**
NSW
- Taylah Kirk**
NSW
- Daniel Agnello**
WA



- Domenic Holland**
Project Officer Western Australia
- Steve Pursell**
Program Manager Western Australia

- Rachel Williams**
Project Manager South Australia

- Dr Geoff Collins**
Senior Project Manager North Queensland
- Nathan Frisby**
Project Officer North Queensland
- Robbie Porter**
Special Project Officer South East Queensland
- Abbie Taylor**
Project Manager South East Queensland

- Jackson Warner**
Team Leader Moree River Repair Bus
- Michael (Harry) Davey**
Project Officer Murray-Darling Basin
- Dr Sophie Pryor**
Senior Project Officer Northern NSW Coast
- Alacia Cockbain**
Project Officer Coffs Harbour
- Ethan Chant**
Team Leader Dubbo River Repair Bus
- Bron Powell**
Project Manager Central Murray-Darling Basin
- Lucas Kas**
Project Officer Greater Sydney and Hunter Region
- Ryan Lungu**
Program Manager New South Wales Coast
- Braeden Lampard**
Program Manager Murray-Darling Basin
- Ray De Groot**
Team Leader Sunraysia River Repair Bus
- Michelle Slater**
Project Manager Northern Victoria
- Jordan Whitmore**
Project Manager Victoria

- Ben Cleveland**
Senior Program Manager Victoria/Tasmania

- Vere Michiels**
Project Officer Tasmania

MANAGEMENT

- Craig Copeland**
CEO
- Cassie Price**
Director of Habitat Programs
- Tim Davenport**
Director of Fundraising and Sponsorship
- Victoria Elmsly**
Business Manager

ENGAGEMENT

- Renee Ferenc**
Director of Engagement and Culture
- Jonathan Bleakley**
Media Manager
- Chris Black**
Community Engagement Manager
- Adrian Turner**
Graphic Design / Editor
- Adelaide Harmony**
Communications Coordinator

ENGAGING OUR FISHERS AND TELLING OUR STORY

The OzFish Engagement and Culture team grew during the last 12 months, as we invested in further enhancing our ability to raise awareness of our work and engage with the rec fishing community and partner organisations. This has enabled us to continue upscaling, improving, and streamlining our media, community, and stakeholder communications activities.

To ensure OzFish is readily recognised at events, 'The Blue Army' was created through providing supporters a blue volunteer shirt to give a sense of identity. Featuring not only the OzFish logo but our major partner BCF, the shirts have been recognised as a key element of our community engagement initiatives. The shirts shone brightly at many events and featured prominently in a range of national media coverage.

Engaging with external media outlets and propelling the OzFish story to a national audience has continued being a focus of the team this year. OzFish enjoyed around 400 mentions via traditional media platforms, generating a potential audience reach of around 700 million. Headlines were seen about OzFish flagship programs, including Seeds for Snapper, Shellfish Revolution, and fish emergency recovery, on mainstream media including Channel 7's Creek to Coast and Sunrise, Fishing World, ABC Landline, and ABC News.

All of this has strengthened our connection with the broader recreational fishing community and raised awareness of the need for habitat restoration.

Between podcasting, vodcasting, video, interviews, features, media releases, and blogs, the team produced more than 500 pieces of content during the year. Digital storytelling has remained a core activity of the team, which continued to adapt to changes in the media landscape. This included producing shorter content pieces on social media to reflect the changing way people interact online.

The success is demonstrated by OzFish video content enjoying more than 500,000 views, and attracting an audience of 31,000 followers across our social media pages. All content across social media channels resulted in more than 8 million views.

This year, the Engagement and Culture team increased its activities around donation drive initiatives with major partner BCF – Boating, Camping Fishing. Across *Small Change 4 Big Change Weekend*, and *Gone OzFishing Weekend*, the team leveraged ambassadors, video campaigns and instore promotions to raise unprecedented funds for habitat restoration.

There were 108,627 visitors to the OzFish website during the year, with 88 per cent of those being new visitors.

During the year, the Engagement and Culture team took the OzFish message to a broader and larger audience than ever before, and played a key role in the achievement of numerous significant milestones for OzFish. That has built a strong foundation for further success in raising awareness of and engagement with better habitat for better fishing across Australia in the coming year.

108,627
WEBSITE VISITORS

9,649
EMAIL SUBSCRIBERS

FACEBOOK

FOLLOWERS 25,100
REACH 2,208,500
IMPRESSIONS 8,919,803
PAGE VISITS 12,226

INSTAGRAM

FOLLOWERS 3,206
REACH 181,571
PAGE VISITS 4694

LINKEDIN

FOLLOWERS 754

TWITTER

FOLLOWERS 378



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CHAPTER ACTIVITIES

ADELAIDE (SA)

Volunteer Hours: 2,193

- Built on the success of the previous year's 'Seeds for Snapper' – collecting fruit and sorting 15,000 seeds. These were then deployed, by five vessels, in 500 sandbags at strategic locations for seagrass restoration.
- More than 80 people attended a volunteer information day at Cruising Yacht Club, SA as part of the project.
- The goals and achievements of 'Seeds for Snapper' in SA was the focus of a Landline story.

APYAC (VIC)

Volunteer Hours: 5

- Held discussions with OzFish on best ways to reinvigorate the Chapter and identify potential future activities.

BAROSSA (SA)

Volunteer Hours: 440

- Held a Clean Up Australia Day event at Warren Reservoir.
- Carried out carp control at Victoria Creek.
- Partnered with RecFish SA and SA Water to conduct fish surveys.
- Secured funding from SA Water to build and deploy habitat structures in Warren and Bundaleer Reservoirs.
- Developed habitat restoration best practice procedures.
- Planted more than 200 native trees and plants, and collected tree guards for reuse.
- Carried out engagement with BCF staff and customers.
- Assisted in delivering the 'Reeling In' event for junior anglers, looking at fish ecology and protection, at Mawson Lakes.
- Represented OzFish at the RecFish SA Forum and SA Fishing Showcase events.

BAYSIDE (VIC)

Volunteer Hours: 180

- Conducted removal of invasive weeds, including sea star and undaria, at Brighton Beach in partnership with Ocean Divers.
- Undertook investigations of potential restoration sites along the Bayside shoreline, for activities including reef building
- Attended numerous public engagement events to raise awareness of fish habitat issues and local community matters.
- Delivered underwater clean-ups

CAIRNS (QLD)

Volunteer Hours: 214

- Continued delivering the Mourilyan Harbour seagrass restoration project, now in its third year, with TropWater (James Cook University) and Mandubarra Rangers. This included securing ongoing funding from Queensland Government's Department of Agriculture and Fisheries, and James Cook University (JCU).
- Volunteers contributed to seagrass sorting in the lab at JCU and tying seagrass to frames at the Mourilyan Harbour boat ramp.
- Applied for funding to further scale-up seagrass restoration activity and integrate blue carbon methodology into the project.
- Continued working to improve water flow through mangrove wetlands at Cairns Airport, including stakeholder engagement and fish surveys to complement the site's environmental management information. The stakeholder engagement included consultation with traditional owner group (Yirrganydji Rangers), Terrain NRM, and Cairns Airport.
- Engaged Jacobs to complete the initial survey and engineering design work required before proceeding with on-ground works for this project.
- Chapter exec attended EcoFest to promote OzFish and engage the community about our work in the Wet Tropics.





CAMPASPE LODDON (VIC)

Volunteer hours: 117

- Attended and supported Bendigo Fishers Forum, engaging rec fishers on fish habitat issues.
- Collated list of potential project priority areas across the region for future action and investment.
- Participated in the Calder Fly Fishing Expo, conducting a fish habitat demonstration and engaging more than 700 attendees on the day.
- Organised, in partnership with Kyneton Angling Club, a Clean Up Australia Day event at Upper Coliban reservoir.
- Supported Kyneton Angling Club with the Murray cod opening weekend and competition at Bridgewater on the Loddon River.
- Supported successful grant application for large woody habitat installations in Lake Eppalock in 2023.
- Hosted a Water Bug Blitz event at Kyneton botanical gardens on the Campaspe River.
- Engaged Chapter members as part of the Tullaroop Integrated Catchment Management Plan community reference group, involved in platypus and river blackfish habitat improvements in Birchs Creek.



CENTRAL MORETON BAY (QLD)

Volunteer hours: 5,717

- Moved location, with assistance from the Port of Brisbane Authority, including the relocation of over 300 cubic meters of shell. This was a massive undertaking as we moved a complete manufacturing facility including washing machines, containers, dome shades, pontoons, generators, and compressors.
- Held 31 working bees to build Robust Oyster Baskets (ROBs) for the Shellfish Revolution project, with 194 volunteers participating.
- Recovered more than 300 cubic meters of shell that would otherwise have gone to landfill.
- Built more than 3,200 ROBs to be used as the foundation for new shellfish reefs in Moreton Bay.
- Deployed 2,370 ROBs to the pilot site in Moreton Bay.
- Undertook extensive monitoring, scoping, and ROB deployment work from the 'Quampie Pearl' oyster barge, with 34 volunteers participating in this.

- Enjoyed significant attendance at Chapter meetings across the year, with 294 volunteers attending.
- Promoted the Shellfish Revolution project and OzFish generally at a number of forums, including Brisbane North Retirees Association, BEIPA, Bribie Island Rotary, Queensland Oyster R&D workshop, Karragarra Tide Festival, Wynnum Manly Rotary, National Seniors Club, Sunrise Channel 7, and the Aquatic Paradise Residents Association.
- Undertook three clean-up days where large amounts of rubbish were recovered from Green Island, Mud Island, and the Port of Brisbane boat ramp, thanks to the efforts of 14 dedicated members.
- Installed concrete slab at the Shellfish Reef Restoration Centre, with the support of Hansen's, further enhancing capacity and efficiency. Also replumbed and rewired the site.
- Built a particle separator to remove the fines from the shell.
- Secured funding for the purchase of a new mini loader.
- Built loading ramp for 'Wally the Washer', increasing the volume of shell that can be washed.
- Attended the Miles planting event, helping to plant 1,250 plants on the riverbanks.
- Commenced a community engagement and shellfish farming pilot at Aquatic Paradise, through a grant from Redcliffe City Council.
- Planted 120 canopy trees at the Shellfish Reef Restoration Centre, thanks to a Commonwealth Government grant as part of the Queen's Diamond Jubilee celebrations.
- Established focus groups to concentrate on process improvements to how we prepare and deploy ROBs, resulting in significant efficiencies being delivered.
- Hosted an exclusive members' experience, with five volunteers accompanying two marine biologists for a week to map and study naturally occurring oyster reefs in the Turkey Beach area.
- Found undiscovered shellfish reefs at Turkey Beach, Weipa, and Mapoon, and filmed shellfish reefs at Conway Beach and Cape York.
- Supported five members to obtain a marine radio license for added safety on the water, and four members are now qualified to drive the mini loader.
- Installed shade sails that were donated, further enhancing the working environment at the Shellfish Reef Restoration Centre.

- Developed and maintained solid working relationships with partners, including the Quandamooka Yoolooburrabee Aboriginal Corporation, the Gubbi Gubbi people, Unity Water, Port of Brisbane Authority, University of Southern Queensland, Griffith University, the University of Queensland, the Turner Foundation, Moreton Bay Foundation, Moreton Bay College, Iona College, The Siganto Foundation, The Nature Conservancy, Healthy Land and Water, Moreton Bay College, Urban Utilities, Marine Safety Queensland, Hansen's, Wynnum Manly Men's Shed, Wynnum Manly Rotary, Goodman Foundation, Moreton Bay Foundation, Queensland Oyster Growers, Bribie Island Oyster Hatchery, Digs fish, Pumicestone Passage Shellfish Reefs, Moreton Bay Council, Redland Bay Council, Brisbane City Council, Department of Fisheries, Federal Minister Ross Vasta, Local Member Joan Pease, Councillor Peter Cumming, Environmentally Sustainable Rotary Action Group, Shucks Oysters, Sam's Oysters, Shucks Bar, The Fish Factory, Eat St, Howard Smith Wharfs, Sunshine Rotary, Water Police, Envirotech, Dr Jodi Frawley, Bribie RSL, Karragarra Tide Festival, Wynnum Fringe Festival, Regen Australia, The Wading Bird Society, Moreton Bay Shellfish Reef Reference Group, Moreton Bay Discovery Centre, Moreton Bay Ramsar Network, Moreton Bay Marine Parks, and The Southport School

COFFS HARBOUR (NSW)

Volunteer hours: 1,027

- Planted more than 900 trees, across several planting days, on local properties to establish riparian zones as part of the Nymboida bush fire recovery.
- Hosted a habitat workshop at Tenterfield Dam as part of Gone Fishing Day.
- Assisted DPI Trenyer NSW with releasing 6,500 Eastern freshwater cod fingerlings into the Orara River.
- Welcomed 20 volunteers to a workshop at Woolgoolga Lakes.
- Assisted DPI Trenyer NSW to install Eastern freshwater cod boxes in the Nymboida River.
- South Solitary Island (Marine Park). Assisting NPWS with bush regeneration works at South Solitary Island Marine Park, including removal of exotic weeds and replanting of native vegetation.
- Through the partnership with Landcare NSW, planted 500 native trees on the banks of the Orara River and Friday Creek to rewild Narlu.
- Held the Nymboida Waterway Fire Science workshop, providing training on water testing, water bug analysis, and eDNA sampling.
- Working with the Clarence Chapter, planted 500 native trees along the Coldstream River.
- Engaged with local fishers and community at local BCF store as part of an information and membership drive day.
- Delivered an engagement event for local rec fishers, featuring talks on habitat and pest species.
- Various engagement events with staff from local BCF stores, (Coffs Harbour, Grafton, Tamworth, Proserpine, and Mackay) throughout the year.
- Applied for funding for Stage 2 of the Habitat Action Grant Coldstream project, in conjunction with the Clarence Chapter.
- Regular engagement with key stakeholders, including: Landcare, Envite, fishing clubs, Backtrack/Shoretrack youth support, local Council, NPWS, LALC, Aboriginal Elders, landholders, and other local community groups.

CLARENCE (NSW)

Volunteer hours: 908

- Worked with the Coffs Harbour chapter to plant more than 900 native trees along the Nymboida River.
- Hosted three clean up events, removing rubbish from the lower Clarence estuary, with 33 volunteers participating.
- Planted 500 trees and weed removal along the Coldstream River, with 22 volunteers participating in a community planting event.
- Delivered citizen science training on the Nymboida River, with 12 volunteers learning about monitoring bushfire recovery both along the riparian zone and in stream.





COORONG (SA)

Volunteer hours: 454

- Encouraged the local community to get involved in the Coorong Ocean Beach clean-up event, through handing out hessian bags for beach goers to fill.
- Secured funding through Coorong District Council for the event, including a caged trailer for transporting the full rubbish bags.
- Collected 45 bags of rubbish at Tea Tree Crossing near Salt Creek, Coorong Ocean Beach
- Secured prize sponsorship from Goolwa Pipi Co, Cape Calamari - MFA (Marine Fishers Association), Fish Bank restaurant, BCF Mt. Barker, and BCF Victor Harbor.
- Achieved local radio and newspaper coverage of the event
- Held an underwater camera workshop, near Long Point, with 20 people in attendance.
- Constructed 11 sealed working cameras, with one being tested in the Coorong waters.
- Planned investigative trials using the cameras.

EUROBODALLA (NSW)

Volunteer hours: 138

- Hosted a two-hour community education forum for 60 people as part of 'Revive the Clyde'.
- Delivered Australian Marine Debris Database citizen science training for volunteers as part of Look After Your Tackle.
- Held Fisher Science Training Workshops in Moruya River, Towamba River, and Conjola Creek.

EUSTON-ROBINVALE (VIC)

Volunteer hours: 728

- Organised the Euston-Robinvale Catch a Carp Day at Lake Benanee to celebrate NSW Gone Fishing Day. This saw carp removed from the lake, rubbish removed from the creek, and golden perch confirmed to be in the lake.
- Hosted an information stall at the Robinvale Lantern Festival to drive local community engagement.
- Recovered native fish, including Murray freshwater crayfish, from the hypoxic blackwater event in the Murray River.

- Removed rubbish from the Murray River around Euston and Robinvale.
- Removed carp from the Murray River around Euston and Robinvale districts.
- Presented at multiple local town meetings.
- Presented to local immigrant workers with a focus on education around fishing regulations, to bridge some of the cultural and language barriers.

FREMANTLE (WA)

Volunteer hours: 2,012

- Focused on the successful delivery of Seeds for Snapper. Over the course of the season, 316 dives were undertaken by volunteers who delivered more than 1,500 hours.
- Collected 1.1 million seagrass fruit and distributed more than 300,000 seeds.
- Hosted the inaugural 'Seagrass School' weekend, with more than 20 volunteers attending as part of being dive leaders for 'Seeds for Snapper'. The success of this weekend, during which volunteers received first aid training and information about seagrass restoration, will allow the project to be scaled up for future years.
- Investigated potential facilities for a shellfish sorting and cleaning facility, with the vision to set up a shellfish reef restoration program.
- Assisted the Perth Chapter with pygmy mussel habitat building.
- Ongoing engagement with key stakeholders, including: The Nature Conservancy, Murdoch University, Adreno, Scubanautics, University of Western Australia, Underwater Explorers Club, Water Corporation, MMA Offshore, Department of Transport, Recfishwest, and the cities of Cockburn and Fremantle.

GEELONG (VIC)

Volunteer hours: 30

- Delivered presentation on fish habitat restoration.

GEOGRAPHE (WA)

Volunteer hours: 140

- Hosted the Big Busso Jetty Clean Up, a collaboration with Busselton Jetty Inc for Clean Up Australia Day. Divers from our Seeds for Snapper project were encouraged to come down to Busselton for the event, with support from OzFish sponsorship for campsite accommodation. Of the 30 volunteer divers more than half were Seeds for Snapper volunteers who had travelled from Perth to participate.
- Removed more than 100kg of rubbish, upcycled it and donated to Fishability.
- Organised Howie's Junior Jetty Classic. More than 40 children participated, with many kids landing their first fish ever. The event also included a presentation from local marine biologists about the diversity of life under the jetty.
- Organised an online fishing competition over the summer called Birak in the Bay, where fishos had to send in a photo of a fish caught in Geographe Bay with the key word OzFish in the picture.
- Conducted ongoing engagement with key stakeholders, including: GeoCatch, Dept of Water and Environment Regulation, City of Busselton, Busselton Jetty, Dolphin Discovery Centre, University of Western Australia, Fishability, Water Corporation, Department of Transport, Recfishwest.

GOLD COAST (QLD)

Volunteer hours: 321

- Constructed and installed six fish hotels at Scrubby Creek, following fish (BRUV) monitoring at site.
- Hosted three clean-up events, covering 2.1 ha and removed 810kgs of debris, mostly from Saltwater Creek.
- Took on management of the Tangle Bin project throughout Gold Coast, with Chapter members emptying 30 bins weekly.
- Secured funding to undertake two new projects in 2023.
- Established a core group of 15 regularly active volunteers

GOONDIWINDI (QLD)

Volunteer hours: 4,487

- Hosted the Goondiwindi Classic, attracting 201 participants and raised \$5,000 for future habitat project.
- Carried out rubbish clean up at popular local fishing areas.
- Successfully delivered a fishing workshop, in partnership with Northern Tablelands Chapter, Goondiwindi Regional Council, NSW Dept of Primary Industries, QLD Fisheries, Murray-Darling Basin Authority, and McIntyre Cricket Club.
- Assisted clean up of pontoons and boat ramps following major flood event.
- Raised a further \$670 through a State of Origin event.

HASTINGS (NSW)

Volunteer hours: 36

- Participated in the Mid-Coast Council eDNA workshop at Knorrit Flat, as part of Science Week 2022, in collaboration with the University of Canberra, Manning River Turtle Group, Charles Sturt University, and Manning Valley Neighbourhood Services. eDNA samples taken from Charity Creek to identify species living in or around our waterways.
- Took part in the Australian Marine Debris Initiative and Tangaroa Blue clean-up event.
- Engaged with local fishers through an information and membership day at BCF Port Macquarie.
- Hosted a stall at the Douglas Vale 'Celebrating Community' Festival as part of ongoing activity to reinvigorate the Chapter. Engaged local fishers and community members with oyster and riparian demonstrations.

HAWKESBURY-NEPEAN (NSW)

Volunteer hours: 117

- Hosted Waterway Fire Science event on the Macdonald River, with participants learning how to test water quality, conduct eDNA sampling, and waterbug monitoring. Hawkesbury River County staff and Landcare NSW staff were also in attendance and delivered presentations to volunteers.
- Delivered habitat restoration on Cattai Creek for Australian bass. Volunteers planted 1,000 native trees and plants, helping to stabilise the creek banks and improve the overall habitat.





- Volunteers supported the Central Coast Council Floating Landcare program aimed at restoring coastal swamp oak forest and saltmarsh.
- Successfully applied for a grant application to support Hawksbury City Council with the installation of a kayak ramp and revegetation on Cattai Creek.
- Provided Penrith Council with a letter of Support for a riparian restoration and resnagging project, to take place in 2023.
- Hosted an engagement event for Windybanks fishing club.
- Presented at the STEMS Portland event about OzFish.

HUNTER (NSW)

Volunteer hours: 110

- Thirty five volunteers planted more than 1,200 native plants to restore coastal foredunes and protect adjacent saltmarsh as part of the Black Neds Bay Saltmarsh restoration project.
- Hosted community event featuring a presentation by the Batabah Aboriginal Land Council, as well as a talk about the importance of seagrass to recreational fishing.
- Held an Australian Marine Debris Initiative Database training event and beach clean-up, with attendees collecting rubbish from the foreshore at Steers Point. They were provided with training on how to categorise rubbish and upload that information to help inform ongoing research.
- Participated in the filming of OzFish's Waterway Fire Science Training videos.
- Held ongoing discussions with Luskintyre Landcare Network regarding hosting a fishing competition in 2023.
- Delivered a presentation at the NSW Fishers for Fish Habitat Forum.

ILLAWARRA (NSW)

Volunteer hours: 20

- Delivered Fisher science training event at Kangaroo River.
- Hosted Look After Your Tackle Australian Marine Debris Initiative citizen science training workshop.
- Mapped habitat for Puckey's Lagoon Fish Hotels.
- Conducted activity for Puckey's Lagoon project, including meeting Wollongong Council for approvals.

INDENTED HEAD (VIC)

Volunteer hours: 4

- Commenced discussions regarding reinvigoration of the Chapter post-COVID, and potential engagement and project opportunities.

INLAND WATERWAYS (NSW)

Volunteer hours: 427

- Planted 2,500 trees and removed weeds along 1 km of the Wambuul Macquarie River. Key partners were Dubbo Rivercare and Taronga Western Plains Zoo. More than 150 volunteers were involved in the project, which was funded by the federal government's Healthy Rivers Program.
- Held a tree planting event with 60 students from Buninyong Public School, assisted by Wambangalang Environmental Education Centre.
- Hosted tree planting and an educational paddle down the river for Skillset Senior College year 11 and 12, as part of the Healthy Rivers Program.
- Planted 60 trees and undertook 300m of willow control on river frontage of a private property in Dubbo under a DPI Fisheries Habitat Action Grant.
- Helped organise a Clean Up Australia Day event in Dubbo along with Dubbo Rivercare, removing 420 kg of rubbish.
- Held two "Friday night at the fishway" events with Western Paddlers, cleaning up the river and maintaining the South Dubbo Fishway
- Planted 195 trees in Regand Park, Dubbo, near the fishway, for World Fish Migration Day. Educational talks on fish passage were also given as part of the event, with 27 volunteers participating.
- Maintained Dubbo Regional Council Reserves from January-June with the River Repair Bus, cleaning up 835kgs of rubbish, maintaining planted trees, and undertaking weed control.
- Delivered four community forums to get local input for a business case for litter prevention in the Dubbo LGA, part of a NSW EPA-funded Inland Fishers Tackle Litter project. More than 60 people completed litter surveys as part of the project.
- Hosted two litter prevention workshops at Dubbo Senior College Delroy Campus as part of the Inland Fishers Tackle Litter project.
- Established a core group of 15 volunteers who help out regularly on the River Repair Bus.

LAKE MACQUARIE (NSW)

Volunteer hours: 46

- Hosted Chapter launch event in April with more than 50 people attending.
- Hosted a Thinking Fish Forum, featuring five speakers and an audience of more than 120 people.
- Attended multiple Operation Posidonia events, and contributed to the collection of seagrass fragments used for restoration
- Had multiple meetings with Lake Macquarie City Council and Sustainable Neighbourhood Alliance to organise a riparian restoration event in Styles Point Reserve, as well as establishing a marine rubbish reduction program in Lake Macquarie.

LEETON (NSW)

Volunteer hours: 1,500

- Installed large logs at identified sites along the Murrumbidgee River adjacent to the MIA National Park, through NSW DPI Habitat Action Grant. The logs were sourced from a local school and contractors from Griffith undertook the project, with OzFish guidance.
- Released some Murray cod fingerlings with the help of Yanco Agricultural High School Students.
- Undertook invasive willow control works in conjunction with the habitat restoration works.
- Re-stocked native fish into Lake Wyangan alongside local recreational anglers, local businesses, and OzFish volunteers.
- Unfortunately, due to the Covid pandemic and unsafe water conditions due to flooding, the annual Leeton Bidgee Classic Fishing Competition was unable to be held this year.
- Conducted consultation with Leeton Shire Council regarding improvements to and production of the Gogeldrie Weir Master Plan with significant improvements to the recreational space which encompasses the Gogeldrie Weir precinct.

MANNING (NSW)

Volunteer hours: 196

- Installed photo-point monitoring stakes at Landsdowne River Links site.
- Hosted Mid-Coast Council eDNA workshop at Knorrit Flat for Science Week, in collaboration with the University of Canberra, Manning River Turtle Group, Charles Sturt University,

and Manning Valley Neighbourhood Services. Chapter members took eDNA samples from Charity Creek, which underwent DNA analysis to identify species living in or around the waterway.

- Participated in Tangaroa Blue and Australian Marine Debris Initiative (AMDl) clean-up event at Saltwater Picnic Area, with 13kgs removed in 30 minutes.
- Hosted Waterway Fire Science workshop at Saltwater Picnic Area. Sampling techniques included eDNA, water quality parameters, and waterway conditioning assessment.
- Conducted Waterway Fire Science sampling at Five Islands Walking Track, Khappinghat Creek. Sampling techniques included water quality parameters, BRUV, and waterway condition assessment.
- Conducted further Waterway Fire Science sampling day at Oyster Arm, Manning River. Sampling techniques included water quality parameters, riparian vegetation assessment, and waterway condition assessment.
- Hosted Gone Fishing Day event at Saltwater Picnic Area, promoting sustainable recreational fishing and the importance of local habitats. Hunter Local Land Services spoke about some of the habitat restoration work they are doing in the local area, and 30 volunteers participated.

MAROOCHY (QLD)

Volunteer hours: 65

- Conducted shellfish monitoring at the Bli Bli oyster lease in partnership with the University of Sunshine Coast.
- Received funding for a trailer to support oyster collection and transport.
- Recovered a 240ltr bin of oyster shell each week, with over 8m³ of shell diverted from landfill.
- Continued local stakeholder engagement, including with Sunshine Coast Regional Council, Healthy Land and Water, QLD Fisheries, and Indigenous groups.





MOREE (NSW)

Volunteer hours: 581

- Collected three trailer loads of rubbish from along the Mehi River, with 10 members participating.
- Hosted a habitat and cultural talk with indigenous elders and Chapter members for Moree Secondary College pupils at Whittaker's Lagoon, as well as planting future potential scar trees.
- Held a weeding and rubbish removal day at Whittaker's Lagoon. Removed 120 litres of rubbish.
- Delivered the Moree Fish talks with 74 rec fishers attending to hear about topics including community habitat works, cold water pollution, fish screens, and becoming an OzFish member.
- Organised a cultural walk around Whittaker's Lagoon with Moree Local Aboriginal Land Council, Yinarr-ma, and Chapter members.
- Conducted a tour of Whittaker's Lagoon and the Gwydir and Mehi Rivers, including habitat mapping, for 25 students and eight teachers.
- Delivered a cultural and bush tucker tour for Shae Academy Deadly in STEM students with CSIRO and Yinarr-ma Cultural Tours
- Commenced Four-mile Healthy Rivers project with two Chapter members guiding contractors over the site for three days to deliver weed control and access for fishing.
- Held Upper Horton planting day, with 200 native trees planted along 250 metres.
- Participated in indigenous fishing day with Miyay Birray.

MORNINGTON (VIC)

Volunteer hours: 15

- Held Chapter meetings to discuss project permit progress, site locations, and membership drive activities.
- Conducted site visits to discuss approaches for reef restoration activities, once permitting is finalised.

NOOSA (QLD)

Volunteer hours: 46

- Partnered with Noosa Integrated Catchment Association to install 27 tangle bins across fishing hotspots in Noosa.
- Worked with Sunshine Coast Clean Up Divers for a dive clean up event on the Noosa River – targeting fishing debris.
- Joined the Styrofoam action group in response to the Brisbane and Mary flooding events.
- Hosted two clean up events at Cranks Creek.

NORTH QUEENSLAND

Volunteer hours: 890

- Continued our partnership with Townsville City Council to run weekly Creekwatch waterway monitoring events around Townsville and expanded the scope to include Adopt-A-Creek (working with local schools to monitor waterways).
- Worked with James Cook University (TropWATER) and Townsville City Council to monitor fish communities using environmental DNA (eDNA), with funding from GBRF's Reef Trust program
- Secured funding for construction of a demonstration fishway at Tyto wetlands (Ingham) through Terrain NRM's Fish Homes & Highways project (Reef Trust 7). Construction is expected to occur in May/June 2023.
- Completed fishway performance assessments in partnership with Greening Australia, NQ Dry Tropics and Lower Burdekin Water.
- Represented OzFish and fish habitat issues on working groups, including the Townsville Local Marine Advisory Action Committee, Dry Tropics Partnership for Healthy Waters, Herbert River Catchment & Landcare Group and QLD Wetlands Network.

NORTH WEST NSW (TAMWORTH, NSW)

Volunteer hours: 140

- Planted 1,400 trees along Goonoo Goonoo Creek and the Peel River, as well as conducting weed control along 1 km of Goonoo Goonoo Creek, as part of a Murray-Darling Healthy Rivers Program funded by the Federal government. The project was in partnership with Tamworth Regional Landcare Association.
- Hosted a tree planting event with students from Calrossy Anglican School
- Delivered a Clean Up Australia Day event on the Peel River.

NORTHERN TABLELANDS (NSW)

Volunteer hours: 2,630

- Hosted Gone Fishing Day at Tenterfield Dam, including habitat restoration workshop, with 54 volunteers attending
- Held Gone Fishing Day event at Malpas Dam, with 155 recreational fishers participating and 3,800 redfin removed from the dam.
- Released more than 8,000 Purple spotted gudgeon at four sites, in partnership with traditional owners.
- Held Clean Up Australia Day event at Tenterfield, removing 600 litres of rubbish through the efforts of 16 volunteers.
- Delivered Clean Up Australia Day at Duck's Lagoon, removing 540 litres of rubbish including an opera house net. Volunteers attending also shown how to habitat map and collate data.
- Hosted Naidocon Country Youth Day, including a walkthrough of riparian zone, bush tucker tour, fishing workshop, and kayak paddle.
- Delivered a presentation on threatened species to pupils from Sir Henry Parkes Primary School and also released 4,000 Purple spotted gudgeon.
- Engaged 130 recreational fishers at Louth Field Day.
- Delivered engagement event for customers and staff at BCF's Armidale store.
- Hosted Waterway Fire Science event, providing attendees with training in BRUV, trail cameras, habitat mapping, eDNA testing, dissolved oxygen testing, and turbidity.
- Hosted an elders fishing day for Moombahlene Local Aboriginal Land Council, with attendees also participating in weeding and planting of 400 native trees and plants.
- Held another Gone Fishing Day at Malpas Dam, with 135 recreational fishers taking part, including 16 who caught their first ever fish. Talks on habitat and pest species were delivered, and 1,193 redfin removed from the dam.

NYAH-NYAH (VIC)

Volunteer hours: 300

- Organised the Nyah-Nyah West Catch a Carp Day to celebrate NSW Gone Fishing Day at Nyah boat ramp on the Murray River.
- Hosted the Nyah Fishing Competition, with 82 boats entered and 180 people participating.
- Organised a rubbish clean-up event along the Nyah riverfront.
- Collected Murray crayfish as part of recovery efforts following the hypoxic blackwater event in the Murray River around the Nyah-Vinifera district.

ONKAPARINGA (SA)

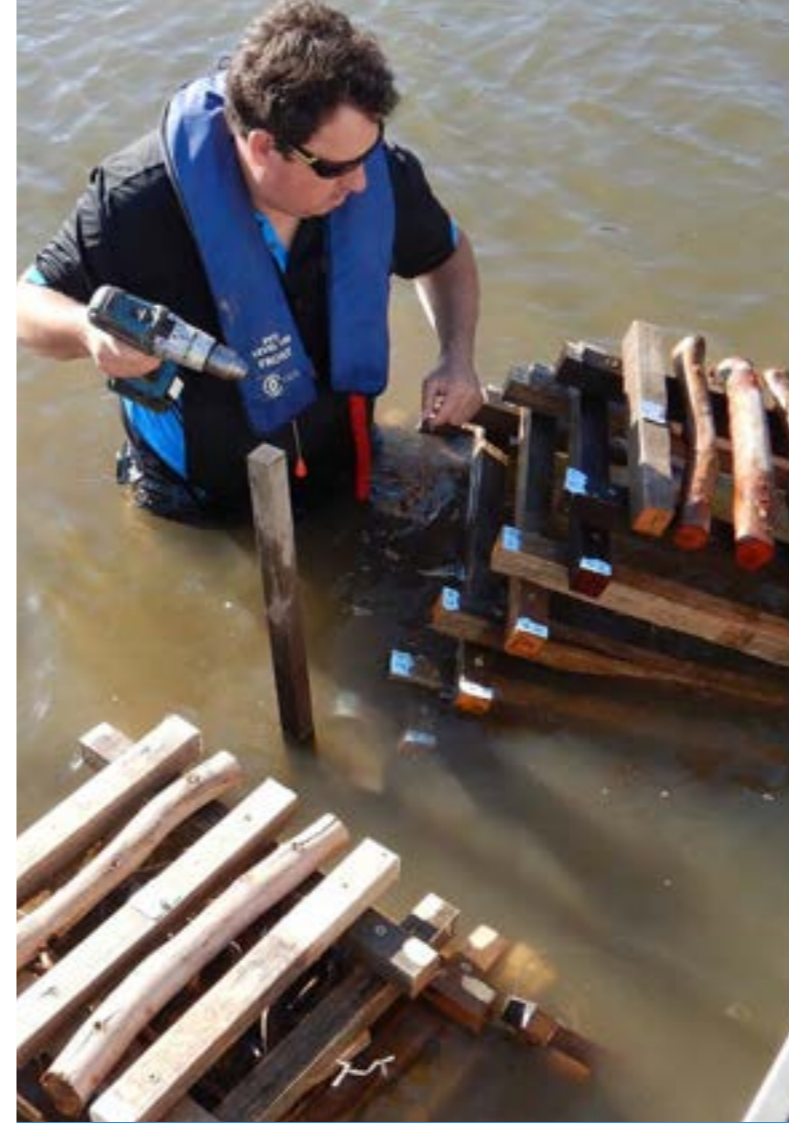
Volunteer hours: 100

- Designed and built a number of modular fish habitat structures.
- Participated in an underwater camera building workshop with Coorong Chapter.
- Attended several BCF days to raise awareness of OzFish among staff and customers.

PEEL HARVEY (WA)

Volunteer hours: 100

- Constructed and installed 51 shellfish habitat units on private jetties in the Mandurah canals as part of the Pimp My Jetty project.
- Engaged the Mandurah community to attend the first construction workshop where they helped to tie and splice natural fibre ropes for the project.
- Participated in a promotional video for the Pimp My Jetty project.
- Commenced working towards Stage 2 of the project in 2023, with other OzFish chapters on the east coast already planning to replicate the project.
- Continued engagement with key stakeholders, including: Peel Harvey Catchment Council, Navico, Murdoch University, Department of Transport, Recfishwest, and The Nature Conservancy.





PERTH (WA)

Volunteer hours: 304

- Partnered with The Nature Conservancy and Murdoch University to install 18 coir pygmy mussel habitats throughout the Swan and Canning Rivers.
- Discovered, through community scientific monitoring during the first year of the project, that there has been significant recruitment of mussels to the habitat, providing a vitally needed source of food for Black bream. The project will be scaled up with three sites to be monitored by the Chapter.
- Held a riverbank clean-up along the banks of the Swan River in Rivervale, with volunteers removing over 100 plastic bottles.
- Hosted the inaugural Swan Canning "Kayaks for Clean Rivers" clean-up in Riverton using five kayaks provided under the "Keep Australia Beautiful Grant Scheme". This the first of eight scheduled kayak clean-up events.
- Attended "Plastic Pollution in the Swan and Canning Rivers" event.
- Ongoing engagement with local area stakeholders, including: The Nature Conservancy, Murdoch University, fishing groups (WA Bream Anglers, YakFish West), SERCUL, and the cities of Armadale, Belmont, Bayswater, Melville, and Gosnells.

RICHMOND (NSW)

Volunteer hours: 1,160

- Held community planting days at Coopers Creek, Midgeon Flat, Emgiran Creek and Skinners Creek, attracting 80 volunteers.
- Removed 860 kilograms of debris and old oyster baskets from the Mobbs Bay area.
- Conducted ongoing engagement through meetings and workshops with key local stakeholders about efforts to restore fish habitat and address related water quality issues.
- Convened the 11-member Tuckean Steering committee, which is currently finalising a Cost Benefit Analysis along with a comprehensive assessment for each of the on-ground works options outlined in the project report, and continuing to work with UNSW-WRL plus local stakeholders.
- Continued to support the Dorrroughby Environmental Education Centre with a schools' programme convening at a Brunswick River field location.
- Monitored creeks and drains for origins of poor water quality and advising appropriate Rous Water and the Fishermans Cooperative.
- Worked with Rous Water on the Keith Hall Floodplain drainage complex.
- Continued the Richmond River Rock Oyster project which is gaining momentum within the Australian rock oyster industry. Supplied brood stock to hatcheries for propagation of the Oyster.
- Continued planning for restoring shellfish reef systems on the lower Richmond across four sites.
- Continued Saltmarsh Save Our Species (SoS) funded project.
- Completed several salt marsh project area clean-ups as a result of flooding in the SoS areas.
- Continued providing assistance to both Southern Cross and Griffith Universities with oyster research samples.
- Worked with a SCU team investigating changes to benthic populations post-flooding.
- Removed 860 kilograms of debris and old oyster baskets from the Mobbs Bay area.

PUMICESTONE PASSAGE (QLD)

Volunteer hours: 125

- Collected six tonnes of oyster shell from the Ningi collection site.
- Conducted invertebrate monitoring of Pumicestone shellfish reefs in partnership with University of Sunshine Coast.
- Worked on partnering with Bribie Island Environmental Protection Association to pursue new projects on the island.



SUNRAYSIA (VIC)

Volunteer hours: 5,000

- Worked in partnership with Landcare volunteers, local and state government agencies, Federal government, and Indigenous Nations to complete and achieve significant environmental and social outcomes through 12 small and large environmental projects.
- Empowered existing community groups through increasing their awareness and capacity to participate in restoration activities as responsible river stewards.
- Worked closely with Sunraysia Institute of TAFE, Returned Services League of Australia, recreational fishers, Indigenous Nations, local schools, and like-minded individuals to build 60 sustainable fish motels for threatened fish species.
- Participated in writing several environmental grants, and created key partnerships with state and federal government agencies.
- Undertook more than 50km of habitat mapping to inform decisions about future restoration projects and identify sensitive habitat areas that may need protection.
- Repaired 2kms of riparian fencing.
- Removed 13 trailer loads of noxious weeds in Ramsar listed and local wetlands, billabongs, and National Parks.
- Hosted four community fish talks with 208 people attending.
- Delivered 15 community site tours to OzFish restoration sites.
- Successfully translocated 350 threatened and endangered native fish to safer environments. This included Freshwater catfish, Southern purple spotted gudgeon, and Silver perch
- Successfully translocated 90 freshwater fish, including Golden perch and Murray cod, from concrete channels to better conditions.
- Maintained five native vegetation planting sites across Sunraysia, totalling 5,000 native plants.
- Installed over 30 large woody and rocky habitats in the Murray and Darling rivers.
- Undertook flood recovery works – saving Murray crayfish and native fish.

SYDNEY HARBOUR (NSW)

Volunteer hours: 58

- Chapter was launched with a Rose Bay beach clean-up event. This was attended by 23 people, including Mayor of Woollahra, Susan Wynne, and OzFish ambassador, Al McGlashan. The event included talks by experts from the Sydney Institute of Marine Science, and University of Newcastle
- Secured funding from Navico to run a pilot 'Pimp My Jetty' project in Sydney Harbour. This will see hanging shellfish habitats installed on a number of private jetties.
- Supported the University of New South Wales' Operation Posidonia team to hold a seagrass education day at the Sydney Institute of Marine Science as part of National Science Week
- Participated in the Look After Your Tackle training session to understand how to contribute data to a national database.
- Held discussions with Centennial Parklands to organise a Carp community fishing competition in 2023.

TASMANIA

Volunteer hours: 80

- Completed baseline monitoring and sampling at Pittwater-Orielton Lagoon (PWOL) saltmarsh restoration site. This paves the way for the next phase of the project where a man-made levee will be removed to restore natural flow to a 60ha area of saltmarsh.
- Ran two field days as part of the PWOL saltmarsh project to increase participants' understanding of saltmarshes and provide an opportunity to be involved in hands on citizen science through birdlife and flora surveys.
- Installed 12 Environmentally Friendly Moorings (EFMs) in North West Bay and conducted ongoing monitoring of their impact and performance.
- Held two field days for the EFMs project to demonstrate the effects of traditional moorings and the important of seagrass habitat.
- Hosted two EFM community engagement events providing fishers with training to enable them to be involved in the baseline data collection and monitoring.
- Received funding to kick-start Tasmania's first zostera seagrass restoration trial.
- Ongoing liaison with key stakeholders across the state to build and strengthen relationships.





TWEED RIVER (NSW)

Volunteer hours: 80

- Hosted community planting day at Travis Campbell Park, with 585 native plants and trees planted and 700m2 of riparian zone restored.

WAGGA WAGGA (NSW)

Volunteer hours: 450

- Completed Stage 2 of the Tarcutta Creek habitat restoration project, including the installation of large rocks and woody habitats, mapping four kilometres of creek, and hosting a community fish forum.
- Commenced Stage 1 of the Bethungra Dam resnagging and restocking project, in collaboration with Junee Shire Council. This included mapping habitat at the dam and numerous meetings with the local council and other key stakeholders.
- Held meetings with Transport NSW regarding establishing a process for the provision of woody habitat materials for future OzFish projects.

WELLINGTON (NSW)

Volunteer hours: 770

- Hosted the three-day Burrendong Easter Fishing Classic 2022.
- Working with Twin Rivers Fishing Club, this involved 37 volunteers contributing to organising sponsors, entertainment, media liaison, prizes, co-ordination with Reflections Holiday Park, and running the event during the weekend.
- Lead up meetings included organising sponsors, media, prizes, entertainment, Reflections Holiday Park to present the event.
- The event raised approximately \$40,000 for future habitat projects and gave away around \$50,000 in prizes to participants.
- Commenced initial planning to conduct a willow control and revegetation project with the funds raised from the Burrendong Classic.
- Participated in Clean Up Australia Day event in Wellington.



FINANCIAL/AUDITOR'S REPORT

**OZFISH UNLIMITED LIMITED
ABN 29 602 568 696**

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 OCTOBER 2022**

OZFISH UNLIMITED LIMITED
ABN 29 602 568 696

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Auditor's Independence Declaration

To the members of
OzFish Unlimited Limited

As auditor for the audit of OzFish Unlimited Limited for the year ended 31 October 2022, I declare that, to the best of my knowledge and belief, there have been:

- no contraventions of the independence requirements of the Corporations Act 2001 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.



Chris Malkin

Baumgartner Audit Pty Ltd

Date: 9 January 2023

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 OCTOBER 2022

		31 October 2022	31 October 2021
	Note	\$	\$
Income			
Revenue	3	3,864,680	2,584,642
Other income	3	9,271	96,000
		<u>3,873,951</u>	<u>2,680,642</u>
Expenditure			
Project Expenditure		3,050,557	1,761,375
Employee Costs		407,319	335,113
Marketing, Fundraising and Communications		330,256	248,725
Accounting, Insurance and Legal fees		29,949	29,739
Depreciation and amortisation expenses		90,944	59,270
Interest expense		513	1,684
Other Expenditure		395,196	120,294
		<u>4,304,734</u>	<u>2,556,200</u>
Surplus/(Deficit) for the year		<u>(430,783)</u>	<u>124,442</u>
Total comprehensive income for the year		<u>(430,783)</u>	<u>124,442</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

STATEMENT OF FINANCIAL POSITION
AS AT 31 OCTOBER 2022

		31 October 2022	31 October 2021
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	977,681	1,245,326
Accounts receivable	6	486,157	427,839
Other current assets	7	23,388	18,311
TOTAL CURRENT ASSETS		<u>1,487,226</u>	<u>1,691,476</u>
NON-CURRENT ASSETS			
Plant and equipment	8	308,951	261,077
Right of use assets	10	46,531	21,104
TOTAL NON-CURRENT ASSETS		<u>355,482</u>	<u>282,181</u>
TOTAL ASSETS		<u>1,842,708</u>	<u>1,973,657</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables		35,456	1,107
Other payables	9	268,715	149,224
Lease Liabilities	10	22,454	22,165
Employee Benefits		87,278	63,795
Contract liability		1,029,881	935,375
TOTAL CURRENT LIABILITIES		<u>1,443,784</u>	<u>1,171,666</u>
NON-CURRENT LIABILITIES			
Lease Liabilities	10	24,077	-
Employee Benefits		3,639	-
TOTAL NON-CURRENT LIABILITIES		<u>277,716</u>	<u>-</u>
TOTAL LIABILITIES		<u>1,471,500</u>	<u>1,171,666</u>
NET ASSETS		<u>371,208</u>	<u>801,991</u>
EQUITY			
Accumulated surplus		371,208	801,991
TOTAL EQUITY		<u>371,208</u>	<u>801,991</u>

The above statement of financial position should be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 OCTOBER 2022

	Accumulated Surplus \$	Total \$
Balance at 31 October 2020	677,549	677,549
Surplus for the year	124,442	124,442
Balance at 31 October 2021	801,991	801,991
Surplus/(deficit) for the year	(430,783)	(430,783)
Balance at 31 October 2022	371,208	371,208

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 OCTOBER 2022

	Note	31 October 2022 \$	31 October 2021 \$
Cash flows from operating activities			
Receipts from customers		4,216,173	3,561,092
Government grant		9,271	115,200
Payments to suppliers and employees		(4,352,697)	(2,564,147)
Interest paid		(513)	(1,684)
Net cash provided by operating activities	15	(127,766)	1,110,461
Cash flows from investing activities			
Purchase of property, plant and equipment		(117,714)	(205,331)
Finance lease repayment		(22,165)	(21,086)
Net cash used in investing activities		(139,879)	(226,417)
Net increase/(decrease) in cash and cash equivalents		(267,645)	884,044
Cash and cash equivalents at beginning of the financial year		1,245,329	361,282
Cash at cash equivalents at end of the financial year	5	977,681	1,245,326

The above statement of cash flows should be read in conjunction with the accompanying notes

The above statement of changes in equity should be read in conjunction with the accompanying notes

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2022

These financial statements cover OzFish Unlimited Limited as an individual entity. OzFish Unlimited Limited is a Public Company limited by guarantee incorporated and domiciled in Australia.

1 Basis of Preparation and Statement of Compliance

The general purpose financial statements of the Company have been prepared in accordance with the requirements of the *Corporations Act 2001*, Australian Accountings Standards – Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes.

The financial statements were authorised for issue by the Directors of the Company on xx December 2022.

2 Statement of Significant Accounting Policies

Income Taxes

No provision for income tax has been raised as the Company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Leasehold improvements are measured at cost less amortisation.

The useful lives used for each class of depreciable assets are:

<i>Class of Fixed Asset</i>	<i>Useful life</i>
Project equipment	5 years

Financial Instruments

Initial recognition and measurement

Financial instruments are recognised initially using trade date accounting, i.e. on the date that Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Classification and subsequent measurement

Financial instruments are subsequently measured at either *fair value*, amortised cost using the effective interest rate method, or cost. Fair value represents the amount for which an asset could be

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2022

exchanged or a liability settled, between knowledgeable, willing parties in arm's length transaction. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

The *effective interest rate method* is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant year. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial assets, or, where appropriate, a shorter year.

The classification of financial instruments depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and at the end of each reporting year for held-to-maturity assets.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost. Fees payable on the establishment of loan facilities are recognised as transaction costs of the loan.

Borrowings are classified as current liabilities unless the Company has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

Impairment

At each reporting date, the Company assesses whether there is objective evidence that a financial instrument has been impaired. The carrying amount of financial assets including uncollectible trade receivables is reduced by the impairment loss through the use of an allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying value of the allowance account are recognised in profit or loss.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2022

Leases

At inception of a contract, the company assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The company has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The company has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

At the lease commencement, the company recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the company believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy. The estimated life of the right-of-use assets is based on those of property, plant and equipment. The right-of-use asset is subject to the impairment requirements and is assessed for impairment indicators at each reporting date.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the company's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the company's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Exceptions to lease accounting

The company has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The company recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2022

Employee Benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting year. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits that are not expected to be settled within one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. On determining the liability, consideration is given to employee wage increases and the probability that the employees may not satisfy vesting requirements. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

The Company presents employee benefit obligations as current liabilities in the statement of financial position if the Company does not have an unconditional right to defer settlement for at least twelve (12) months after the reporting year, irrespective of when the actual settlement is expected to take place.

Provisions, contingent liabilities and contingent assets

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of amounts required to settle the obligation at the end of the reporting year, including the risks and uncertainties associated with the present obligation. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the Company can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

No liability is recognised if an outflow of economic resources as a result of present obligation is not probable. Such situations are disclosed as contingent liabilities unless the outflow of resources is remote in which case no liability is recognised.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value. Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2022

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2022

Revenue and Other Income

Grant Income

A number of the Company's programs are supported by grants received. If conditions are attached to a grant which must be satisfied before the Company is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

Revenue from non-reciprocal grants that are not subject to conditions are recognised when the Company obtains control of the funds, economic benefits are probable and the amount can be measured reliably. When a grant may be required to be repaid if certain conditions are not satisfied, a contract liability is recognised at year end to the extent that conditions remain unsatisfied.

Donation Income

Donation income received through BCF has been accounted for when received by BCF, as they are acting as agents on behalf of the Company.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

All revenue is stated net of the amount of goods and services tax (GST).

Critical accounting estimates and judgements

The Directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

There are no areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements.

31 October 2022 31 October 2021

\$

\$

3 Revenue and other income

Revenue

General Donations	676,678	465,174
Grant Income	2,934,839	1,810,149
Membership	34,948	28,452
Operational Income	218,215	280,866
	<u>3,864,680</u>	<u>2,584,642</u>

Other income

Government Grants

Jobkeeper	-	96,000
Jobmaker	9,271	-
	<u>9,271</u>	<u>96,000</u>
Total other income	<u>9,271</u>	<u>96,000</u>

4 Auditors' Remuneration

Remuneration of the auditor		
- Auditing the financial report	6,500	6,500
	<u>6,500</u>	<u>6,500</u>

5 Cash and Cash equivalents

Ozfish Gift Fund	64,365	9,691
Ozfish Unlimited Limited Operating accounts	913,316	1,235,635
	<u>977,681</u>	<u>1,245,326</u>

6 Accounts receivable

	<u>486,157</u>	<u>427,829</u>
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Accounts receivable for the year ended 31 October 2022 includes \$234,627 (2021: \$290,337) from the relationship with BCF, being \$64,167 (2021: Nil) of grants receivable and \$170,461 (2021: \$90,337) of donations. Under AASB 1058, donations are accounted for when collected by BCF on behalf of OzFish.

7 Other Current Assets

Prepayments	22,008	16,931
Security deposit	1,380	1,380
	<u>23,388</u>	<u>18,311</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2022

31 October 2022 31 October 2021
\$ \$

8 Plant and Equipment

Plant & Equipment	427,681	309,963
Less: Accumulated Depreciation	(118,730)	(48,890)
Total Plant and Equipment	308,951	261,077

Movements in carrying amounts

Movement is the carrying amounts for each class of plant and equipment between the beginning and end of the financial year.

	Plant & Equipment	Total
	\$	\$
Carrying amount at 31 October 2020	93,913	93,913
Additions	205,331	205,331
Depreciation	(38,167)	(38,167)
Carrying amount at 31 October 2021	261,077	261,077
Additions	117,714	117,714
Depreciation	(69,840)	(69,840)
Carrying amount at 31 October 2022	308,951	308,951

9 Other Payables

GST payable/(receivable)	39,741	68,810
Sundry payables and accrued expenses	228,974	80,094
	268,715	149,224

All above liabilities are short term. The carrying values are considered to be a reasonable approximation of fair value.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2022

31 October 2022 31 October 2021
\$ \$

10 Leases

Information relating to the leases in place and associated balances and transactions are provided below.

Terms and conditions of leases

The building lease is for the corporate office and had an original term finishing on 14 October 2022. During the year the Company negotiated an additional lease term of two years.

Right of use assets

Balance at beginning of year	21,104	42,207
Addition in year	46,531	-
Depreciation charge	(21,104)	(21,103)
Balance at end of year	46,531	21,104

Lease Liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	<1 year	1 – 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this SOFP
	\$	\$	\$	\$	\$
2022					
Lease Liabilities	25,000	25,000	-	50,000	46,531
2021					
Lease Liabilities	22,770	-	-	22,770	22,165

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Company is a lessee are shown below:

	2022	2021
Interest expense on lease liabilities	513	1,684
Depreciation of right of use assets	21,104	21,103
	21,617	22,787

Statement of Cash Flows



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T 03 9851 9000

BRISBANE
Level 18
125 Eagle St
Brisbane QLD 4000
T 07 3040 1328



INDEPENDENT AUDITOR'S REPORT

To the members of OzFish Unlimited Limited

Opinion

I have audited the financial report of OzFish Unlimited Limited (the Company), which comprises the balance sheet as at 31 October 2022, the profit and loss statement, cash flow statement and statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the Board's declaration.

In my opinion the financial report of OzFish Unlimited Limited is in accordance with the Corporations Act 2001 and *Division 60 of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012*, including:

- a) Giving a true and fair view of the company's financial position as at 31 October 2022 and of its performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards – Reduced Disclosure Regime and Division 60 of the *Australian Charities and Not-for profits Commission Regulation 2013*.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. I am independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. I have also fulfilled our other ethical responsibilities in accordance with the Code.

I confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

I believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Report

The Board is responsible for the preparation and fair presentation of the financial statements and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-Profits Commission* and is appropriate to meet the needs of the members. This responsibility includes establishing and maintaining internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at http://www.auasb.gov.au/auditors_responsibilities/ar1.pdf. This description forms part of my audit report.

Chris Malkin

Baumgartner Audit Pty Ltd

Date: 16 January 2023

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