

OZFISH UNLIMITED LTD

ANNUAL REPORT

2019–2020



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HIGHLIGHTS 2019-2020

60 PROJECTS DELIVERED:
SEAGRASS PLANTED, SHELLFISH REEFS RESTORED,
RIPARIAN ZONES REPLANTED, RIVERS RESNAGGED,
FISH RESCUED, HABITATS MAPPED RIVERS,
MONITORED AND WATERWAYS CLEANED

26,930 HOURS
OF VOLUNTEER WORK
UNDERTAKEN

41 CHAPTERS DELIVERING
FISH HABITAT ACTIONS ON THE GROUND

IT'S TIME
TO FOCUS
ON OUR
WATERWAYS

CHAIRMAN'S MESSAGE

WELL WHAT A YEAR IT HAS BEEN.

GIVEN ALL THE CHALLENGES FROM THE BUSHFIRES AND COVID 19 PANDEMIC, YOU SHOULD ALL BE VERY PROUD OF WHAT OZFISH HAS ACHIEVED THIS YEAR. OUR TEAM, WITH THE SUPPORT OF OUR MAJOR PARTNER BCF, SPONSORS, PROJECT PARTNERS, AMBASSADORS AND MEMBERS, OZFISH HAVE DELIVERED ON SO MANY NEW PROJECTS THAT HAVE IMPROVED WATERWAY HEALTH AND FISH HABITAT. AND A VERY SPECIAL WELCOME TO ALL OUR NEW MEMBERS AND CHAPTERS. OUR MEMBERSHIP HAS TRIPLED THIS YEAR AND WE NOW HAVE OZFISH CHAPTERS IN EVERY STATE TO HELP SUPPORT OUR MUTUAL ENDEAVOURS AND BETTER FISHING FOR US ALL.

I am also very pleased to report that we managed financially through a very difficult period with the support of not only Job Keeper but also our sponsors as well as our employees through a period of reduced working hours.

The Board and management are currently updating the OzFish Strategic Plan where our focus will be on delivering even more habitat restoration work to help deliver a better future for recreational fishing in Australia. We also have plans to increase the community awareness of the difference that OzFish is making and to enhance our level of engagement and support to our Chapters and members.

Finally, I would like to thank the Board and all of our staff and contractors for their great teamwork this year. We have faced enormous challenges but we have still managed to deliver much more than expected as this report highlights.

David Coogan
Chairman



SNAPSHOT – MAJOR PROJECTS

SEAGRASS RESTORATION

Our second year of seagrass restoration successfully planted over 400,000 seagrass plants in Cockburn Sound (WA) with the support of the WA Recreational Fishing Initiatives Fund, Recfishwest and the University of Western Australia.

We have also commenced seagrass trials in Mourilyan Harbour (Qld) and have planned new seagrass restoration work in the Derwent River (Tas), St Vincents Gulf (SA) and Corner Inlet (Vic).



FISH SCREENS

We are working with NSW DPI and the Cotton Research and Development Corporation to deliver improved native fish outcomes through self-cleaning screens on irrigation pumps and channels.

We have launched the fish screens website fishscreens.org.au and supported the implementation of screening on the Trangie to Nevertire Irrigation Scheme.



COMMUNITY EDUCATION

With the support of the Murray Darling Basin Authority we delivered eight Thinking Fish Talks targeting information to fishers on key issues for native fish across the Basin. We also gave over 30 talks to community groups in just the first few months before COVID restricted gatherings.



SNAPSHOT – MAJOR PROJECTS

EMERGENCY FISH RESCUES

OzFish members spent nearly **2,500** hours travelling thousands of kilometres to save fish in the Lower Darling, Macquarie, Namoi Rivers and Tenterfield Creek saving over 600 Murray cod and Golden Perch.



SNAPSHOT – MAJOR PROJECTS

RIVER REPAIR BUS

The Inland Waterways OzFish group have led the way with their bus cleaning and weeding over 30km of riverbank and planting 500 native trees and removed **129** trailer loads of rubbish from the Macquarie River.

Thanks to funding from the Murray Darling Basin Economic Development Fund we will establish an additional River Repair Bus in the Sunraysia region.



SHELLFISH RESTORATION

In partnership with Healthy Land and Water our third successful expansion of shellfish reefs occurred in Pumicestone Passage Queensland.

We have been progressing plans for shellfish reef restoration in Moreton Bay, Port Phillip Bay, Port Adelaide River and Gippsland Lakes.



RIPARIAN REPLANTING

We have planted over **19,547** trees despite restrictions and a very hot dry start to the year. This has occurred on the Richmond, Tweed, Nepean, Lower Murray Macquarie, Peel and Murray Rivers (NSW) as well as Tarcutta and Tenterfield Creeks

Additional programs or works planned for the Brunswick River and School House Creek (NSW), Logan, Cairns (Qld), Merri (Vic) and Busselton (WA).



HOMES FOR FISH

Over **85** new homes for fish installed. Our work has put structure back in the Murray River, Darling River, Tarcutta Creek (NSW), and Warren Reservoir (SA).

We have plans for resnagging work in the Lachlan River (NSW), Canning (WA), Murrumbidgee (NSW), Maroochy (QLD) and Logan (QLD) rivers, and marron habitats in WA.



CITIZEN SCIENCE

In partnership with NSW Dept of Primary Industry and with the support of local commercial fishers and oyster growers and Griffith and Southern Cross Universities we discovered then monitored the successful grow-out of a new disease resistant oyster species – the OzFish Rock Oyster. We have also mapped or monitored fish habitats in the Murray, Richmond and Canning Rivers as well as Pumicestone Passage and Port Phillip Bay. We have also conducted fish sampling Burdekin River, eDNA monitoring of Macquarie Perch in Georges River



OUR SPONSORS

THE SUPPORT WE RECIEVE FROM OUR VALUED SPONSORS GIVES OZFISH GREATER ABILITY TO DEVELOP OUR PROGRAMS, FUND VITAL FISH HABITAT PROJECTS AND DELIVER ON OUR MISSION.

The best OzFish work comes from true partnerships between landowners, agencies, non-profit organisations, indigenous community groups, local Councils and corporate partners who share our values.

The organisations that partner with us get the opportunity to profoundly make a difference to Australia's fishing future and to communicate to our passionate members and followers.

Generations of young recreational fishers will have these sponsors to thank for helping give them a brighter fishing future.

IT'S TIME TO FOCUS
ON OUR WATERWAYS

MAJOR PARTNER



BOATING # CAMPING # FISHING

MAJOR SPONSORS

SHIMANO



navico



SPONSORS

TIDE 





MAJOR PARTNER



BOATING ■ CAMPING ■ FISHING

IT'S FAIR TO SAY THAT 2020 HAS BEEN A YEAR LIKE NO OTHER BUT DESPITE EVERYTHING, OUR CUSTOMERS AND TEAM STEPPED UP AGAIN AND AGAIN AND CONTINUED TO SUPPORT OZFISH.

BCF wants to make a positive contribution to the country. We do this through inspiring people to live their leisure passions. Australian waterways play a major role in outdoor activities – particularly fishing – a sport enjoyed by almost 3.5 million Australians each year. Our customers and team love being near and on the water, so it's important that we are making a meaningful contribution to social and environmental initiatives for the benefit of our team, customers, and the communities in which we operate.

We are proud that the financial support from BCF and our customers, enables OzFish to roll out grassroots projects but we are doubly proud of how our donations are leveraged to obtain funding from other sources.

The partnership between BCF and OzFish not only raises money to help protect and restore fish habitats, but this year we've also delivered our store teams some powerful new point of sale materials to help them educate our customers.

Our store teams are passionate advocates of OzFish and the most passionate are awarded the yearly OzFish Awards. The Awards portion of the conference certainly felt a bit different this year in a virtual format, however that did not dampen the excitement from the winning stores and team members. We look forward to 2021 and continuing our support of OzFish in protecting and restoring waterways and fish habitats across the country.

Paul Bradshaw
Managing Director
BCF

2020 AWARDS

2020 BCF OZFISHER OF THE YEAR

Nominated by their peers, the OzFisher of the year is awarded to a dedicated BCF staff member who has gone above and beyond in the pursuit of the OzFish mission

WINNER: Lynda-Marie Myles from BCF Busselton

2020 BIG FISH AWARD

Awarded to the BCF Store that raised the most customer contributions over the year.

WINNER: BCF – TAREN POINT

2020 FEISTY FISH AWARD

Awarded to the store that raised the most customer contributions over the year in relation to turnover.

WINNER: TAREN POINT with the highest contribution as a % (0.379%)

OUR PARTNERS

It would not be possible to deliver the work we are doing without the support of our partners.



Landcare
New South Wales



**AUSTRALIAN
RECREATIONAL
FISHING
FOUNDATION**



recfishwest
fish today for tomorrow



OUR DONORS

Our supporters and donors are fundamental to our success, each individual business and organisation makes it possible for OzFish to carry out our programs. For this we sincerely thank you.

MAJOR DONORS

\$10,000 AND OVER

TATE ENDOWMENT

\$1,000 AND OVER

MATT HANSEN

GUY REYNOLDS

DONORS

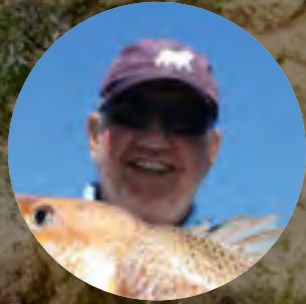
PAYPAL GIVING FUND
ROTARY CLUB OF CAPALABA
META GOODWIN
JAMES GOODWIN

DANIEL WYRWICH
CRAIG SMITH
RON RUSSELL

BOARD OF DIRECTORS



David Coogan
Chairman



Paul Tully
Company Secretary/
Director



Craig Copeland
Director / CEO



Dr Kate Brooks
Director



Bonita Richards
Director



Paul Nagy
Director



John Burgess
Director



Miranda Bain
Director



Dr Martin Mallen-Cooper
Director



Dianne Lanyon
Director



Matt Hansen
Director

Matt Barwick
Director
(Resigned 23 July 2019)

Michelle Wenner
Director
(Resigned 27 March 2020)

OUR AMBASSADORS

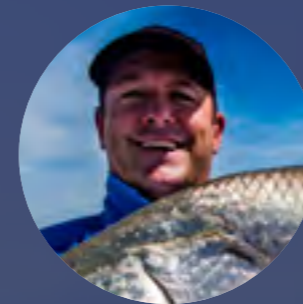
OzFish ambassadors are passionate, driven individuals who use their public profile to stand-out among their peers and promote the work of OzFish. Our ambassadors are fundamental to our success and genuinely believe in our work. This year they each got behind the 'focus on our waterways' campaign to help it generate more coverage within the fishing world.



Michael 'Guestie' Guest



Al McGlashan



Scotty Hillier



Steve 'Starlo' Starling



COMMUNICATIONS AND ENGAGEMENT

THIS YEAR OZFISH LAUNCHED A NATIONAL MARKETING CAMPAIGN TO ACCELERATE THE RECREATIONAL FISHING COMMUNITY INVOLVEMENT IN FISH HABITAT RESTORATION.

Through a series of powerful images, the campaign flips the cliched bragging right photo of an angler and their catch with the waterways in focus instead of the fish. It was an attempt to disrupt traditional thinking and turn attention to improving waterways instead of just the fish that we can catch from them.

Fishing World magazine joined the campaign with a special edition issue and front cover image this that had readers looking twice.

The campaign was further leveraged online, print collateral such as flyers, posters and in all BCF stores across the country.



IT'S TIME
TO FOCUS
ON OUR
WATERWAYS



ONLINE ENGAGEMENT

WEBSITE VISITORS: **30,010**

EMAIL SUBSCRIBERS: **3,343**

SOCIAL MEDIA

FACEBOOK: **11,635 FOLLOWERS**

TWITTER: **201 FOLLOWERS**

LINKEDIN: **136 FOLLOWERS**

INSTAGRAM: **1,543 FOLLOWERS**



JUNIOR INDIGENOUS MARINE AND ENVIRONMENTAL (JIME*) CADETS PROGRAM



Seven graduating students from 2020, with two students receiving outstanding recognition; Jasmine Uhr (School-based Apprentice of the Year) and Angus Rudken (VET Student of the Year Winner)

All seven graduating students have been offered full time employment.

The program was Winner of the 2020 Far North Queensland Excellence in Aboriginal and Torres Strait Islander Education (Regional) and Runner Up at the State level.

"The majority of the students in the current Yr 12 JIME class would probably not be at school if it was not for the JIME program." Carmel Iivonen (School Tech Head of Department)

Enrolling in SchoolTech and becoming a JIME Cadet has changed Reggie Morey's life.

"I went from someone who didn't know what she was doing, who didn't want to go to school, who just didn't have her life together to someone who now wants to go to school and work every day."

*This program has been auspiced by OzFish since 2017 and has become very successful. From 2021 it will be run by its own specific company. More information at jimecadets.com.au

CHAPTER ACTIVITIES

APYAC, VIC	18	MACKAY, QLD	30
BAROSSA, SA	18	MANNING RIVER, NSW	32
BAYSIDE, VIC	18	NORTH QUEENSLAND, QLD	32
BUNYA BUNYA, QLD	18	NOOSA, QLD	32
CAIRNS, QLD	20	NYAH, VIC	34
CENTRAL MORETON BAY, QLD	20	ONKAPARINGA, SA	34
COFFS HARBOUR, NSW	22	PERTH, WA	34
COORONG, SA	22	PUMICESTONE PASSAGE, QLD	34
COWRA, NSW	22	RICHMOND RIVER, NSW	36
DARWIN, NT	22	SOUTH WEST VICTORIA, VIC	36
EAST GIPPSLAND, VIC	24	SUNRAYSIA, VIC	38X
EUROBODALLA, NSW	24	TAMWORTH, NSW	38
FORBES, NSW	24	TENTERFIELD, NSW	38
GEELONG, VIC	24	TUMBY BAY, SA	40
GEOGRAPHE, WA	24	TWEED RIVER, NSW	40
GOLD COAST, QLD	24	YORKE PENINSULA, SA	40
HAWKESBURY-NEPEAN, NSW	26	WAGGA WAGGA, NSW	40
HUNTER, NSW	26		
ILLAWARRA, NSW	26		
INDENTED HEAD, VIC	28		
INLAND WATERWAYS OZFISH	28		
JUNIOR INDIGENOUS MARINE AND ENVIRONMENT (JIME) CADETS, QLD			
LAKE CATHIE, NSW	30		
MIA (LEETON), NSW	30		

CHAPTER ACTIVITIES

APYAC (ALBERT PARK YACHTING AND ANGLING CLUB), VIC

- Members brainstormed potential projects, habitat and citizen science research.
- Held discussions with state manager for future project planning.
- Developed letters of support for federal funding applications for local habitat projects.
- Promoted OzFish Unlimited through social media.
- Members attended virtual workshop with OzFish managers.
- The Chapter was heavily impacted by COVID restrictions.

Volunteer hours: **50**

BAROSSA, SA

- Conducted site inspections for the national Pesticide Detectives Citizen Science Project.
- Held Annual General Meeting and other meetings to discuss projects.
- Conducted a Clean Up Australia Day exercise at Warren Reservoir at Williamstown S.A.
- Conducted a bathymetry survey of Warren Reservoir using a pedal powered kayak with depth sounder.
- Installed the first fisheries related infrastructure in S.A. using large terracotta pots for Murray cod at the Warren Reservoir by boat.
- Had several on site meetings with SA Water and Council about the Warren Reservoir and fisheries habitat.
- Participated in writing several research grants and made partnerships with government and stakeholders.

Volunteer hours: **230**

BAYSIDE, VIC

- Provided support for obtaining permits and grants for reef building projects.
- Focused on offshore shellfish reefs accessible by scuba divers.
- Worked on clean up dives under Bayside piers.
- Continued building and monitoring first offshore reef off Brighton Beach, Victoria.
- Conducted three clean-up dives with an average of 15 volunteers each.
- Surveyed small off-shore reefs at Mordialloc for potential shellfish reef expansion.
- Conducted one Northern Pacific seastar eradication dive with limited success in terms of numbers collected. Not a bad thing!

Volunteer hours: **98**

BUNYA BUNYA, QLD

- Put in cameras for at the oyster lease on the Maroochy River to measure fish use.
- Surveyed marks for future oyster restoration on lease site.
- Put in markers at oyster lease so that people on boats don't run into them.
- Carried out mangrove revegetation, weed control in the mangrove wetlands, and community engagement

Volunteer hours: **1150**



BAYSIDE CHAPTER - SEASTAR ERADICATION



BAROSSA VALLEY CHAPTER - PESTICIDE DETECTIVES



SEASTAR ERADICATION RESULTS - BAYSIDE CHAPTER



CENTRAL MORETON BAY, SHELL WASHING WORKING BEE



CHAPTER ACTIVITIES (cont.)

CAIRNS, QLD

- Mourilyan Harbour seagrass restoration project started with TropWater (JCU) in August 2020.
- Three new members became Chapter Executives.
- First round of fish surveys for Saltwater Creek in Cairns completed.
- Ongoing discussions regarding developing projects and partnerships with Terrain NRM, Cairns Regional Council, Cassowary Coast Council, Douglas Shire Council, TropWater (JCU), Cairns Airport and Indigenous ranger groups.
- Assisted Cassowary Coast Council with their annual tilapia fishing competition in Innisfail.
- Together with Cairns Regional Council, they received funding through the Communities Environment Program to improve the management of urban waterways in Cairns.
- Partnered on two applications for the Fish Habitat Restoration Program grants with Terrain NRM (both successful), both projects will improve connectivity in waterways of the wet tropics.
- Received funding through the Gambling Community Benefit Fund which will cover the cost of some equipment required for both the seagrass restoration and reef balls projects.

Volunteer hours: **201**

CENTRAL MORETON BAY, QLD

- Washed 21m³ of shell which was then supplied to the Pumicestone Chapter.
- Secured funding from local MP Ross Vasta and purchased shell loader. It will help the Chapter wash shells and put them straight into their baskets.
- Built Wally the Washer, their community-built shell washing machine, that makes shell washing and Robust Oyster Baskets (ROBs) filling, faster and more enjoyable.
- Purchased 200 Robust Oyster Baskets (ROBs) and have had hundreds more made and donated from Rotary Wynnum Manly and Iona College. They are filled and ready to deploy.
- Caltex donated money to Iona for ROB manufacturing. Iona has purchased materials and has made 100 ROB baskets for Port of Brisbane Shellfish Reef Restoration project.
- Approval gained for the use of land at the Port

of Brisbane and works started for deployment in October.

- Removed discarded boat from Lota Creek on Clean Up Australia Day.
- Started Hilliard's Creek Project where they hope to restore fish habitat to this highly degraded creek. Met with key stakeholders including Healthy Land and Water and Redland Bay Council.
- Collected over 130m³ of oyster shell to be used in shellfish reef restoration. The quantity will be enough for over 4000 Robust Oyster Baskets.
- Proved that the OzFish ROB shellfish reef deployment design works. They caught an average of 20,000 spat on each ROB and are now fully encrusted, and have formed durable clumps.
- Carried out underwater survey of invertebrates at the Pumicestone Passage Shellfish project showing strong recruitment and survivability.
- Presented shellfish reef restoration talks to 15 groups including various Rotary chapters, Queensland Oyster Growers and The Moreton Bay Foundation.
- Washed shell and filled over 200 ROB's ready for deployment for shellfish reef restoration.
- Purchased 10-inch sounder and fitted it to Quampi Pearl which will help all SE QLD chapters to participate in habitat mapping.
- Conducted 14 trips to the oyster lease where they rebuilt racking on lease and conducted ROB monitoring for spat accretion and growth. Spat fall counting found that on 200 shells they caught 1,234 spat. ROB accretion showed 75% coverage on all ROB's.
- Grew their chapter substantially and now they have the largest Chapter membership in Australia.

Volunteer hours: **2874**



CHAPTER ACTIVITIES (cont.)

COFFS HARBOUR, NSW

- Established early September 2020.
- One BCF in-store stall with oyster filtration display carried out with high engagement.
- Conducted one quarterly meet-up at Sawtell RSL with 14 attendees.
- Completed 2 online workshops, one focused on clean ups and the other on habitat mapping.
- Established 7 partnerships locally with Tangaroa Blue, Southern Cross University, Coffs Coast Fly Fishers, Coffs Deep Blue Spear Fishing Club, Landcare Bellingen and Coffs Harbour/Urunga Angling Club & Coffs Harbour Men's Shed.
- Completed habitat mapping of local creeks.
- Promoted OzFish in local and national media.

Volunteer hours: **266**

COORONG, SA

- Conducted a 5km remote beach cleanup of Ocean Beach from the Murray mouth on the Coorong for Clean Up Australia Day removing over 2 tonnes of plastic debris by car and trailer.
- Logged all the rubbish found at the CUAD event in the Citizen Science recording process.
- Conducted a meeting with presentations on the water's edge of the
- Coorong to gather more members.
- Conducted the Coorong Chapter Annual General Meeting.
- Conducted cleanup of 2km of plastic and debris by boat and walking over the sand dunes of the Coorong to Ocean Beach.
- Participated in writing several research grants to develop working arrangements with government and local stakeholders.

Volunteer hours: **662**

COWRA, NSW

- Assisted writing environmental grants to run community fishing events.
- Held several OzFish Unlimited meetings.
- Promoted OzFish Unlimited through community events and social media.
- Assisted with the recovery and translocation of native fish under the 2019-2020 drought response program.
- Assisted with running a Gone Fishing day event.
- Ran a clean-up event for Clean Up Australia Day.

Volunteer hours: **350**

DARWIN, NT

- Held first establishment meeting.
- Participated in clean up event with AFANT at Larrakeyah.
- Participated in clean up event with Masterbait at the Palmerston Game Fishing Club.
- Held meetings with BCF to discuss an upcoming fish habitat workshop.

Volunteer hours: **40**



HABITAT MAPPING - COFFS HARBOUR CHAPTER



COORONG CHAPTER - BEACH CLEAN UP



DARWIN CHAPTER - COMMUNITY ENGAGEMENT



EAST GIPPSLAND CHAPTER - NICHOLSON RIVER



CARTER'S FRESHWATER MUSSEL RESCUE
GEOGRAPHE CHAPTER

CHAPTER ACTIVITIES (cont.)

EAST GIPPSLAND, VIC

- Continued the Shimano Riparian planting of Nicholson River.
- Worked with Victorian Fisheries Authority tagging fish for their Golden Tag program and catching brood stock Estuary Perch for their restocking program.
- Worked with a local Men's Shed fabricating mesh cages for our Fish Castles in The King project.
- Worked with Fisheries and local Shires toward making stick-on rulers and fish cleaning table rulers so that anglers can be aware of slot limits for black bream (if implemented) and other species.

Volunteer hours: **277**

EUROBODALLA, NSW

- Conducted 5 Chapter meetings
- Attended meetings with staff of the Eurobodalla Shire Council and NSW SE Local Land Services.
- Presented at the Batemans Bay BCF store to introduce the chapter.
- Surveyed sites for riparian restoration in the Clyde and Tuross River systems.
- Undertook landholder negotiations for filming with Susan Ley MP.
- Prepared media and ministerial briefings, and filming directions.
- Interviewed on local TV and Radio about habitat works needed.
- Filmed with Susan Ley MP and Landcare Australia promoting Endangered Species affected by bushfires and associated habitat funding.
- Promoted OzFish Unlimited through social media.

Volunteer hours: **119**

FORBES, NSW

- Assisted with the writing of two environmental grants.
- Assisted with organizing the permits, contractors and promotion of the successful NSW DPI Fisheries Habitat Action Grant project - Removing noxious vegetation from the Lachlan river at Forbes.
- Held a number of OzFish Unlimited meetings.
- Assisted with the running of Gone Fishing day activity on the Lachlan River.

Volunteer hours: **210**

GEELONG, VIC

- Inaugurated the chapter.
- Attended virtual workshops with OzFish Staff.
- Promoted OzFish Unlimited through social media.
- Met to discuss project opportunities with State Manager.
- COVID heavily impacted activities.

Volunteer hours: **50**

GEOGRAPHE, WA

- Held an establishment meeting and elected Chapter Executive.
- Held discussions with the City of Busselton on potential water quality projects.
- Assisted with successful rescue and relocation of more than 35,000 protected Carter's freshwater mussels as part of the Vasse Diversion Drain project in Busselton.

Volunteer hours: **136**

GOLD COAST, QLD

- Set up BBQ and resource trailer to help to introduce potential new members to OzFish and to make volunteering days more enjoyable.
- Attended meetings and held discussions regarding



CHAPTER ACTIVITIES (cont.)

- fish hotels within Gold Coast Waterways including Clear Island Waters.
- Initiated Barr’s Scrub Wetlands Project. The project will see the removal of weeds and the replanting of native vegetation in the riparian zone of Oxenford Creek. Received funding, undertaken site visits, mapping, photographic surveys and continued to engage with Council.
- Conducted OzFish coastal Chapters Meeting.
- Took photos for OzFish Gold Coast website page.
- Had meetings with key OzFish members including Volunteer Operations Manager Elsa and Richmond River Chapter President John regarding seagrass mapping.
- Developed a Gold Coast Fish Barrier overview to help strategically plan fish passage barrier removal plans.
- Initiated Nerang River shellfish reef restoration project. The project will see the installation of OzFish ROBs into the northern bank of the Nerang River with a view to improve fish habitat and water quality. Conducted site visits, mapping and photographic surveys, as well as engaged with council and landholders.
- Met with SEQ Water (previously with Reef Check) to discuss Gold Coast project ideas.

Volunteer hours: **114**

HAWKESBURY-NEPEAN, NSW

- Assisted Campbelltown Council with environmental DNA collection in the upper reaches of the Georges River, looking for the presence of platypus, Macquarie perch, carp and the invasive red-eared slider turtle.
- President and flyfisher Juan del Carmen joined Steve Starling in one of his live Facebook podcasts about quality fishing.
- Planned for upcoming bathymetric mapping of the Cattai and Little Cattai creeks

Volunteer hours: **25**

HUNTER, NSW

- Conducted 5 Chapter meetings with six members attending.
- Undertook a fishing day with 20 attendees.
- Conducted a Clean-up Australia Day activity with six attending.
- Surveyed sites for installation of large wood oyster

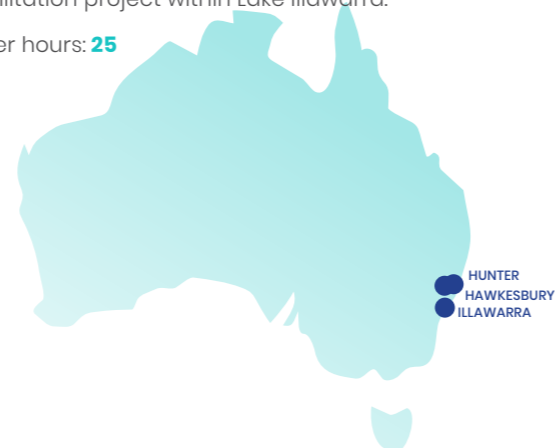
- habitat in the Hunter River at Stockton and large wood scour protection in the Hunter River at Luskintyre.
- Undertook landholder negotiations for installation of large wood scour protection at Luskintyre.
- Mapped over 200 barriers to migration within the Karuah to Taree coastal streams.
- Promoted OzFish Unlimited through social media and through fishing days.
- Conducted a site visit and introduction for new project manager and ran scoping exercises for future projects.

Volunteer hours: **158**

ILLAWARRA, NSW

- Held formation meeting and formed a chapter executive.
- Set up social media and spread the word on the new chapter, and posted about the chapter on local fishing pages.
- Introduced the Chapter to the local BCF store.
- Performed site inspections of several locations that had been identified as key juvenile fish habitat grounds.
- Puckeys Lagoon was researched and determined to be a viable location to improve habitat grounds for juvenile fish species.
- Engagement with relevant local Councils and community groups increased the awareness of OzFish and developed strong collaborative networks.
- Submitted an application for a Habitat Action Grant to assist with funding projects.
- Held initial discussions with the University of Wollongong and the Department of Primary Industries – Fisheries, on including citizen science components to project.
- Continued exploring the opportunities for a saltmarsh rehabilitation project within Lake Illawarra.

Volunteer hours: **25**



HUNTER
HAWKESBURY
ILLAWARRA



SUNRAYSIA CHAPTER – DARLING RIVER FISH RESCUE



HUNTER CHAPTER – CLEAN UP AUSTRALIA DAY



INLAND WATERWAYS OZFISH CHAPTER – PREPARING FOR FISH RESCUES



INLAND WATERWAYS OZFISH CHAPTER – THINKING FISH TALKS

CHAPTER ACTIVITIES (cont.)

INDENTED HEAD, VIC

- The Indented Head Chapter were involved in the TNC reef restoration project within Port Phillip Bay Victoria. 6 members attended and measured oysters removed from the new the reef to assist in measuring growth of the oysters on the reef.
- Members were also involved in BRUV (baited remote underwater video) deployment on the new reefs and well-known fishing sites with a view of identifying fish species within the area.
- Planning was undertaken for members to assist in the re-seeding of an artificial reef in Portarlington with mussels.

Volunteer hours: **80**

INLAND WATERWAYS OZFISH, (DUBBO) NSW

- River Repair Bus – planted 547 trees for a total of 7933 trees planted over 4 years of operation. Much of the work focussed on maintenance of existing trees during extreme drought conditions. 129 trailer loads of rubbish removed from the riparian zone of the Macquarie River contributing to four-year total of 426. Spent time with the local TAFE planting trees for their Horticulture course. Had 10+ students from Macquarie Anglican Grammar School planting and maintaining trees every 2 weeks, prior to COVID.
- Chapter members worked with DPI Fisheries planning and participating in 3 successful fish rescues north of Warren. Some brood stock was taken to Narrandera for breeding and the rest were moved to refuge holes upstream.
- Members participated in a wide range of public engagement events.
- Members developed a range of native fish and habitat awareness raising videos on the fish screening and fish rescues and a variety of native fish issues; their 3 biggest awareness videos on fish screening, Thinking Fish, and GPT installations had over 190,000 views combined.
- All members took part in the Thinking Fish workshop in Dubbo.
- Two members attended the National Recreational Fishing Conference in Hobart.
- Collaborated with Narromine Shire Council to remove litter dumping, control weeds and maintain 13 of their

managed reserves over 30 km of river. Organised a community tree planting at the Narromine Wetlands with the local Rotary Club.

- Due to worsening river conditions their earlier work preparing for the Annual Burendong Classic had to be shelved in the best interests of the fish. In addition they spent a lot of time preparing material and work schedules to take part in a fish rescue operation in support of DPI Fisheries.

Volunteer hours: **6840**

JUNIOR INDIGENOUS MARINE AND ENVIRONMENT (JIME) CADETS, QLD

- Two students from class of 2019 graduated from SchoolTech in Cairns. They have been a part of JIME since 2018. Seven students graduated from class of 2020.
- All seven graduating students have been offered full time employment with their respective organisations.
- Two students won Business Liaison Association (BLA) awards for the School-based Apprentice of the Year and the VET Student of the Year.
- The program was awarded Winner of the 2020 Far North Queensland Excellence in Aboriginal and Torres Strait Islander Education (Regional) and Runner Up in the 2020 Queensland Excellence in Aboriginal and Torres Strait Islander Education (State).
- Cairns Covid-19 industry shutdowns forced all JIME students out of their jobs until mid-July. Industries re-commenced training side of courses for students to ensure they were completing their task book for graduation, phenomenal achievement. 100% re-engagement of JIME students in Cairns post Covid-19 lockdowns.



CHAPTER ACTIVITIES (cont.)

- Enrolments for 2021 have increased to 37 in Cairns.
- Increased school attendance (Cairns) – 100% of JIME students achieve a 90% attendance rate (compared to Woree baseline in 2018, ATSI student attendance rate was 77%).
- Increased Year 12 completion rate (Cairns) – 80% of JIME students complete Year 12 (ATSI baseline – 75%, compared to 100% for non ATSI at Woree).
- Increased workforce participation (19-24 years) (Cairns) – 80% of JIME graduates have employment in chosen industry (compared to QLD ATSI unemployment baseline of 31.5% upon leaving school)
- Increased ATSI student percentage at School Tech from 3% over 8 years to 34% in 2020.

Volunteer hours: **812**

LAKE CATHIE, NSW

- Established chapter and distributed pamphlets to increase membership.
- Initiated a relationship with the local BCF store.
- Held discussions with NPWS and Hastings Fly Fishers on future/potential projects.
- Planned discussions with Port Macquarie Hastings Council.
- Have a total of 12 members and counting.

Volunteer hours: **28**

LEETON MIA, NSW

- A total of 6,000 golden perch fingerlings released into the Murrumbidgee river with the continued support from NSW Recreational Fishing Dollar for Dollar program.
- Held the very successful 2020 Leeton Bidgee Classic fishing competition which had 434 registered competitors.
- Worked on the OzFish/Landcare NSW project- Installed seven large woody habitats into the Murrumbidgee river.

- Developed an application to the NSW DPI Fisheries Habitat Action Grant for installation of woody habitats into the Murrumbidgee river.
- Actively engaged with the Leeton Shire Council, Crown Lands Management Authority, Water NSW and Maritime to advocate for better fishing facilities at Gogeldrie Weir.
- Applied for a Recreational Fishing Trust funding submission, championed by BC committee member and Fish Care Volunteer Wayne McPherson which will enable the purchase of extra equipment to use as part of the citizen science component of our annual competition.

Volunteer hours: **2300**

MACKAY, QLD

- Established the Chapter and submitted a funding application to QLD Fisheries (DAF) to undertake monitoring activities at the soon to be deployed Fish Habitat Reef modules in the Pioneer River, Mackay.
- Prepared and submitted a Federal Government RLP Fish Habitat grants proposal in collaboration with local Natural Resource Management group (Reef Catchments) to improve near shore marine fish habitat through the deployment of specifically designed Fish Habitat Reefs modules.

Volunteer hours: **35**



JIME STUDENTS IN CLASSROOM



RIVER REPAIR BUS WITH BCF STAFF



LAKE CATHIE CHAPTER - ACCESSING WATERWAYS



NOOSA CHAPTER – ACCESSING WATERWAY HEALTH



NORTH QUEENSLAND CHAPTER – WATER QUALITY MONITORING



MANNING RIVER CHAPTER – CLEAN UP AUSTRALIA DAY

CHAPTER ACTIVITIES (cont.)

MANNING, NSW

- Held inception meeting and chose executive.
- Created social media posts promoting OzFish.
- Conducted administrative duties with Volunteer Operations Manager.
- Attended Online Workshop with other OzFish Coastal Chapters.
- Held 5 meetings to plan OzFish activities.
- Participated in Clean Up Australia Day near Taree on the Manning River.
- Assisted with an oyster lease clean up in the Lower Manning.
- Commenced Manning River restoration works in the Upper and Mid Manning River with Manning Landcare and landowners.
- Mapped habitat damage in the Upper and Mid Manning River

Volunteer hours: **203**

NORTH QUEENSLAND, QLD

- Chapter established and Chapter Executive formed.
- Water quality monitoring project started with NQ Dry Tropics and Burdekin Fish Stocking Association.
- Collected sediment samples in waterways of Hinchinbrook Channel for RMIT's Pesticide Detectives program.
- Secured funding for a number of projects and essential equipment.
- Continued ongoing discussions regarding project development and partnerships with NQ Dry Tropics, TropWater (JCU), Townsville City Council, Hinchinbrook Shire Council, Burdekin Shire Council, Ecocentric Services, local Landcare groups.
- The Chapter was successful in securing funding for water quality monitoring in the lower Burdekin, citizen science fish surveys in Townsville, baseline fish surveys and community forum plus full design of fishway in Hinchinbrook, fish monitoring work in the lower Herbert and lower Burdekin, and essential equipment for fish monitoring and habitat monitoring and restoration.
- Partnered on one application for the Fish Habitat Restoration Program grants with NQ Dry Tropics but were unsuccessful.

Volunteer hours: **182**

NOOSA, QLD

- Inaugurated the chapter and had monthly meetings with chapter members.
- Set up relationships with Noosa River Council in order to help Noosa Chapter with NSC permit requirements for working in the Noosa river as well as potential OzFish engagement with Council led Noosa River projects, OzFish champion program and NSC collaboration with OzFish and NICA.
- Collaborated with The Nature Conservancy regarding the Noosa River Oyster Reef Restoration project.
- Set up partnerships with the Department of Environment and Science to collaborate on habitat mapping to help them add information to QLD Wetlands habitat mapping & let OzFish members leverage on their work.
- Successful In receiving grant to run bush fire recovery projects.
- Set up relationship with MSQ regarding their \$20 million project to remove derelict vessels in QLD waterways Noosa River's "War on Wrecks". This will help remove potentially polluting abandoned vessels. 3 Vessels targeted for removal.
- Field trips to investigate rehabilitation of Johns Landing area on the upper Noosa River and test OzFish habitat mapping procedure & Avenza mapping app.
- Fostered relationship with Noosa BCF.

Volunteer Hours: **264**



CHAPTER ACTIVITIES (cont.)

NYAH, VIC

- Inaugurated the Chapter.
- Conducted a riparian restoration project at the Nyah Pump site. Removed non-native vegetation and replanted native vegetation.
- Held annual 3-day Fishing Competition with 180 participants and 20 volunteers at Nyah with funds raised to be used for future habitat activities.
- Completed solar light project at the Nyah Boat ramp.
- Developed applications for local restoration projects and non-native fish removal with local OzFish staff.
- Held Clean Up Australia Day event in the Nyah Vinifera Forest.
- Successfully received grant to run carp eradication projects.
- Promoted OzFish Unlimited through social media.

Volunteer Hour: **800**

ONKAPARINGA, SA

- Collected material to build wooden fish habitat structures.
- Deployed and trialled underwater cameras.
- Gave presentations to two new chapters.
- Held a BCF members presentation and meet and greet evening.
- Discussed and initiated planning for next restoration project.

Volunteer hours: **76**

PERTH, WA

- Continued to develop their partnership with the University of Western Australia to undertake the Seeds for Snapper program. Monitoring of last year's re-seeding sites continued to be very promising.
- Massively expanded community involvement in the Seeds for Snapper project with over 200 volunteer divers signing up to collect seeds.
- Hundreds expressed their desire to get involved with dispersing the seeds at the community seeding day.
- Volunteers surveyed new areas to insert snags in the Canning River that will appease all user groups.
- Conducted a mid-year meeting with members to determine project ideas and goals going forward.

- Continued to expand and diversify our membership base.
- Expanded their reach on social media.

Volunteer Hours: **556**

PUMICESTONE PASSAGE, QLD

- Undertook weekly collection and recycling of oyster shells from oyster wholesalers and restaurants for deployment as patch reefs into Pumicestone Passage. They recycled a total of approximately 25 m3.
- Constructed 150 Besser Block reef fence modules to protect reefs from anchor damage.
- Assisted Healthy Land and Water to deploy trial shellfish reefs.
- Carried out scientific sampling of 12-month- and 24-month-old subtidal shellfish patch reefs during the low tide. The invertebrate monitoring report was delivered and found evidence of oyster spat recruitment and survival over successive years in shells piled at least 50 cm above the bottom in the absence of geofabric mesh, suggesting that oyster reef restoration is feasible in Pumicestone Passage, and potentially also wider Moreton Bay.
- Participated in Clean Up Australia Day at Dux Creek and associated roadside drainage channels.
- Continued ongoing engagement with local area stakeholders (Moreton Bay Regional Council, NRM groups (Healthy Land and Water), QLD Fisheries, Moreton Bay Marine Park Authority, Indigenous groups) regarding efforts to restore health of Pumicestone Passage.
- Successful procurement and deployment of a \$20,000 oyster shell washer through the Federal Communities Environment Program. Opening ceremony for shell washer undertaken with Federal Assistant Minister for Waste Reduction and Environmental Management (Trevor Evans), Federal Member for Longman (Terry Young), and Mayor of Moreton Bay Regional Council (Peter Flannery).

- Attended Pumicestone Shellfish Habitat Restoration Project Advisory Meetings.

Volunteer hours: **476**



PERTH CHAPTER - SEEDS FOR SNAPPER



PUMICESTONE PASSAGE CHAPTER - SHELL WASHER OPENING



CHAPTER ACTIVITIES (cont.)

RICHMOND RIVER, NSW

- Had on-going engagement, meetings and attended workshops with area stakeholders (Councils, Land Services, NPWS, Fisheries) regarding efforts to restore fish habitat and address related water quality issues.
- Continued to convene and chair the 12 member Tuckean Steering Committee. Currently organising funding for an interim pathway step, prior to progressing into Stage 2 of this project. Continued to work with UNSW-WRL plus local stakeholders.
- Staged quarterly Chapter meetings (Dec 2019 & March 2020 before Covid shutdown). Kept the membership abreast of activities and information by email and virtual meetings.
- With School Field Days on hold, the Chapter produced and made available a video in place of live field day instruction. Video covered fish habitat and its contribution to our food chain, mangroves, oyster reefs, saltmarsh and seagrasses.
- Monitored (using BRUV) the hardwood snags that the Chapter had deployed into Emigrant Creek. Reported of estuary perch being taken in the vicinity of the snags.
- Completed a riparian planting on Coopers Creek, Bexhill in conjunction with the Bangalow Koalas group.
- Monitored creeks and drains for origins of poor water quality and advised local LGA.
- Achieved recognition for their efforts and time spent bringing the Keith Hall No. 1 & 2 drains into perspective. Rous County Council modified the gates to the drain with excellent results and plans to use integrate the project into the Drain Management Plan. The project was a big win for the Richmond Chapter.
- The Chapter, along with a local Oyster grower continued to monitor origins of poor water quality in the North Creek arm. The project is ongoing.
- Oyster projects in conjunction with Port Stephens Fisheries Institute (PSFI) continued with lots of volunteer hours involved. The new unknown OzFish Rock Oyster continued to thrive. The hatchery run from Richmond wild brood stock is now over two years old and has survived 2 successive disease windows.
- Continued to monitor the proliferation of the new oyster throughout the estuary and set up spat monitoring devices in two locations for further evaluation.

- The Fishing Line Dispenser Unit (Tangle Bins) project is still on drawing board waiting for Council approval.
- Saltmarsh Save Our Species project continued under 5 separate volunteer teams and organised by Cassie Price and Elvin Andrews. Work included identifying, mapping, preservation and conservation of saltmarsh in the lower Richmond area. Project entered second year of five-year project.
- Completed a significant planting on Emigrant Creek on private property directly across the creek from their original planting (1200 trees in 2018). With another 1550 trees planted (Oct 2020), fish will be winners with great creek side vegetation on both sides of the creek.

Volunteer Hours: **1238**

SOUTHWEST VIC, VIC

- Awarded Winner of Outstanding Waterway Management Project by The River Basin Management Society (RBMS) for works in the Merri River.
- Attended virtual workshops with OzFish Staff.
- Promoted OzFish Unlimited through social media.
- Developed project applications for citizen science project targeted at black bream movement.
- Designed, wrote and submitted grant applications for on ground works with State Manager.
- Successfully obtained local grant funding for \$4000 from South-west Community Fund deployment of woody debris in local waterway.
- Carried out habitat mapping of local waterways in southwest Victoria assisting the GHCA.
- Held a regional fish habitat strategy meeting.
- Participated in Clean Up Australia day on the Hopkins River.
- COVID heavily impacted activities.

Volunteer Hours: **450**



RICHMOND RIVER CHAPTER - EMIGRANT CREEK



SOUTHWEST VIC CHAPTER - CLEAN UP AUSTRALIA DAY



SUNRAYSIA CHAPTER – LOWER DARLING FISH RESCUE



TAMWORTH CHAPTER – TREES FOR FISH



SUNRAYSIA CHAPTER – LOWER DARLING RESNAGGING

CHAPTER ACTIVITIES (cont.)

SUNRAYSIA, VIC

- Habitat mapped 30km of Potterwalkagee creek and produced one detailed habitat map through the Victorian Landcare Grant 2019-2020.
- Moved 300+ native fish from drying holes in the Lower Darling River to a more permanent water source under the 2019-2020 drought response program.
- Installed 60 various sized habitats into Butlers creek to create habitat for small and large bodied native fish species.
- Installed 15 large woody habitats into the Murray river at Red Cliffs under the NSW DPI Fisheries Habitat Action Grant.
- Installed 160 various sized woody habitats into Kings Billabong and ran one community fishing event.
- Mapped and controlled 30 willow trees, planted 1,000 native vegetation, and ran three community events at Kings Billabong through the 2019-2020 Angler Riparian Partnership Program.
- Installed 60 habitats within Cowanna and Brickworks billabong, planted and maintained 400 native vegetation and ran one community clean up event under the Angler Riparian Partnership Program 2018-2019.
- Installed 32 large woody habitats into the Lower Darling River and ran three community information sessions under the Communities Environmental Program.
- Ran three community fishing events at Butlers creek and Kings Billabong which saw over 200 people attend.
- Ran one fishing contest to raise funding for local community and environmental projects.
- Began habitat mapping all the woody habitat in Frenchman's creek and Rufus River.
- Participated in writing several environmental grants and created key partnerships with state and federal government agencies.

Volunteer Hours: **4141**

TAMWORTH, NSW

- Over 90 members and volunteers participated in Clean Up Australia Day on the Peel River.
- Completed Heal the Peel Project funded from the Habitat Action Grants with over 600 trees planted and over 5kms of river with Willows and other weeds managed.
- Delivered a Trees for Fish Project on the Peel with over 200 trees planted in conjunction with the Tamworth Regional Landcare Association.
- Continued work with Corrective Services Inmates Program for planting maintenance.
- Carried out fish rescues during the drought of Murray Cod, Golden Perch and Silver Perch on both the Peel and Namoi Rivers in conjunction with NSW DPI Fisheries.
- Participated in the Peel Environmental Water Technical Advisory Group to advise the NSW Government on impacts of environmental water management on fish and recreational fishing.

Volunteer Hours: **686**

TENTERFIELD, NSW

- Held Gone Fishing Day at Tenterfield Dam. It was a very well supported event with over 130 people attending including almost 60 children.
- One member attended the National Recreational Fishing Conference in Hobart.
- Undertook water quality testing for NSW DPI Fisheries during a black water event. Chapter members took water and oxygen samples and videos, and sent the information back to the department in real time, as the black water event was occurring. This information/ was used to calculate fish rescues, and count and note species killed.
- Took part in the national Pesticide Detectives program, testing Washpool and Tenterfield Creeks.
- Carried out eight separate fish rescues in the Mole and Dumaresq rivers, and Tenterfield Creek. In total, 172 fish were rescued. Murray cod, eel-tailed catfish, golden perch and silver perch all were successfully relocated.
- Took part in Clean Up Australia day in collaboration with



CHAPTER ACTIVITIES (cont.)

- the Moombahlene Local Aboriginal Land Council.
- Commenced Communities Environment Program for purple spotted gudgeon restoration with tree planting along Tenterfield Creek. Worked in conjunction with Moombahlene LALC and Gunimmaa Native Nursery.
- Carried out work for the Environmental Trust grant project on Tenterfield creek. Instream work has been completed, platypus and bird monitoring have begun.
- Held their first community planting day, 16 OzFish members attended along with 25 other community members. 400 trees were planted.
- Helped film Creek to Coast segment episode 29 on Tenterfield Creek.
- Provided a two-day fishing workshop to local school.

Volunteer Hours: **692**

TUMBY BAY, SA

- Held inaugural meeting and Annual General Meeting.
- Participated in drafting a potential reefballs project to understand working with the Eyre Landscape Board and to make contacts.
- Signed up new members with a membership drive.

Volunteer hours: **71**

TWEED RIVER, NSW

- Carried out BRUV (Baited Remote Underwater Video) sampling at the Dunbible/Tweed project site to measure the abundance of fish after the completion of a fish habitat project.
- Attended a Fisher Feedback evening in Tumblegum.
- Filmed, produced and edited the 'Tenterfield Trees for Fish' film for the CEP purple spotted gudgeon grant communications.
- Created social media & communication content.

Volunteer hours: **104**

WAGGA WAGGA, NSW

- Received two grants to undertake restoration works within Lake Albert that will see more habitat installed and native vegetation planted to assist with water quality issues.
- Successfully completed the 2019-2020 NSW DPI Fisheries Habitat Action Grant-Tarcutta creek restoration project which resulted in 150 tonnes of rock and large woody habitat installed, 1,000 trees/native vegetation planted and a 1km riparian fence installed along eroding banks.
- Ran a successful Gone Fishing Day at Lake Albert in 2019 which saw 30 to 40 local recreational anglers attend to reduce carp numbers in Lake Albert.
- Ran a Clean Up Australia day event, cleaning the Murrumbidgee River by filling one 10metre skip bin filled with approximately 8tonne of rubbish.
- Ran the annual Murrumbidgee Lure Casters Fishing Competition which saw 20 recreational anglers compete.
- Ran the annual Christmas raffle which approximately raised \$4,000.
- Ran the Thinking Fish Seminar at Charles Sturt University Wagga campus which saw 20 locals attend to enhance their fish habitat knowledge.

Volunteer hours: **1006**

YORKE PENINSULA, SA

- Held their inaugural meeting at the Coopers Alehouse in Wallaroo S.A. to give presentations and increase membership.
- Talked to fishers on the Wallaroo Jetty about fish habitat issues to increase membership.

Volunteer hours: **40**

The Orange and Lismore Chapters have been temporarily suspended while work to improve chapter numbers takes place



TENTERFIELD CHAPTER MEMBERS WITH ABC TV SHOW BACKROADS



WAGGA WAGGA CHAPTER - TARCUTTA CREEK RESTORATION



TWEED RIVER CHAPTER - FISH HOTELS FOR THE TWEED RIVER

**OZFISH UNLIMITED LIMITED
ABN 29 602 568 696**

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 OCTOBER 2020**

**OZFISH UNLIMITED LIMITED
ABN 29 602 568 696**

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Auditor's Independence Declaration

To the members of
OzFish Unlimited Limited

As auditor for the audit of OzFish Unlimited Limited for the year ended 31 October 2020, I declare that, to the best of my knowledge and belief, there have been:

- no contraventions of the independence requirements of the Corporations Act 2001 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

Chris Malkin

Baumgartner Audit Pty Ltd

Date: 21 December 2020

OZFISH UNLIMITED LIMITED ABN 29 602 568 696

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 OCTOBER 2020

		31 October 2020	31 October 2019
	Note	\$	\$
Income			
Revenue	4	2,405,002	1,485,525
Other income	4	290,200	-
		<u>2,695,202</u>	<u>1,485,525</u>
Expenditure			
Project Expenditure		961,046	756,650
Employee Costs		499,893	71,851
JIME - Salaries and Related costs		333,511	305,154
Marketing, Fundraising and Communications		141,778	222,453
Accounting, Insurance and Legal fees		38,510	60,349
Depreciation and amortisation expenses		33,349	-
Interest expense		2,710	-
Other Expenditure		220,914	68,701
Donation - JIME	5	238,558	-
		<u>2,470,269</u>	<u>1,485,157</u>
(Loss)/Surplus for the year		<u>224,933</u>	<u>368</u>
Total comprehensive (loss)/income for the year		<u>224,933</u>	<u>368</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

OZFISH UNLIMITED LIMITED
ABN 29 602 568 696

STATEMENT OF FINANCIAL POSITION
AS AT 31 OCTOBER 2020

	Note	31 October 2020 \$	31 October 2019 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	361,282	430,659
Accounts receivable	8	321,124	99,804
Other current assets	9	29,640	24,284
TOTAL CURRENT ASSETS		<u>712,046</u>	<u>554,747</u>
NON-CURRENT ASSETS			
Plant and equipment	10	93,913	39,129
Right of use assets	12	42,207	-
TOTAL NON-CURRENT ASSETS		<u>136,120</u>	<u>39,129</u>
TOTAL ASSETS		<u>848,166</u>	<u>593,876</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables		11,978	12,913
Other payables	11	90,061	43,011
Lease Liabilities	12	21,086	-
Employee Benefits		25,327	2,946
Deferred Revenue		-	82,390
TOTAL CURRENT LIABILITIES		<u>148,452</u>	<u>141,260</u>
NON-CURRENT LIABILITIES			
Lease Liabilities	12	22,165	-
TOTAL NON-CURRENT LIABILITIES		<u>22,165</u>	<u>-</u>
TOTAL LIABILITIES		<u>170,617</u>	<u>141,260</u>
NET ASSETS		<u>677,549</u>	<u>452,616</u>
EQUITY			
Accumulated surplus		677,549	452,616
TOTAL EQUITY		<u>677,549</u>	<u>452,616</u>

The above statement of financial position should be read in conjunction with the accompanying notes.

OZFISH UNLIMITED LIMITED
ABN 29 602 568 696

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 OCTOBER 2020

	Accumulated Surplus \$	Total \$
Balance at 31 October 2018	452,248	452,248
Surplus for the year	368	368
Balance at 31 October 2019	<u>452,616</u>	<u>452,616</u>
(Loss)/Surplus for the year	224,933	224,933
Balance at 31 October 2020	<u>677,549</u>	<u>677,549</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

OZFISH UNLIMITED LIMITED
ABN 29 602 568 696

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 OCTOBER 2020

	31 October 2020	31 October 2019
Note	\$	\$
Cash flows from operating activities		
Receipts from customers	2,249,082	1,601,273
Government grant	271,000	-
Payments to suppliers and employees	(2,501,182)	(1,555,395)
Interest paid	(2,710)	-
Net cash provided by operating activities	17 16,190	45,878
Cash flows from investing activities		
Purchase of property, plant and equipment	(65,507)	(39,129)
Finance lease repayment	(20,060)	-
Other cash items from investing activities	-	(1,380)
Net cash used in investing activities	(85,569)	(40,509)
Cash flows from financing activities		
Finance lease payments	-	-
Net cash used by financing activities	-	-
Net (decrease)/increase in cash and cash equivalents	(69,337)	5,369
Cash and cash equivalents at beginning of the financial year	430,659	425,290
Cash at cash equivalents at end of the financial year	7 361,282	430,659

The above statement of cash flows should be read in conjunction with the accompanying notes

OZFISH UNLIMITED LIMITED
ABN 29 602 568 696

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2020

These financial statements cover OzFish Unlimited Limited as an individual entity. OzFish Unlimited Limited is a Public Company limited by guarantee incorporated and domiciled in Australia.

1 Basis of Preparation and Statement of Compliance

The general purpose financial statements of the Company have been prepared in accordance with the requirements of the *Corporations Act 2001*, Australian Accounting Standards – Reduced Disclosure Requirements and other authoritative pronouncements of the Australian Accounting Standards Board and the *Australian Charities and Not-for-profits Commission Act 2012*. A statement of compliance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) cannot be made due to the Company applying not-for-profit specific requirements contained in the Australian Accounting Standards.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes.

The financial statements were authorised for issue by the Directors of the Company on 21 December 2020.

2 Change in Accounting Policies

Income of Not-for-Profit Entities – Adoption of AASB 1058

The Association has adopted AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* for the first time in the current year with a date of initial application of 1 July 2019.

The Company has applied AASB 15 and AASB 1058 using the cumulative effect method which means the comparative information has not been restated and continues to be reported under AASB 111, AASB 118, AASB 1004 and related interpretations. All adjustments on adoption of AASB 15 and AASB 1058 have been taken to retained earnings at 1 July 2019.

The Company has assessed the accounting for its revenue streams and consider that the adoption of AASB 15 has not caused a material change in the timing of recognising revenue.

Grant Income

A number of the Company's programs are supported by grants received. If conditions are attached to a grant which must be satisfied before the Company is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

Revenue from non-reciprocal grants that are not subject to conditions are recognised when the Company obtains control of the funds, economic benefits are probable and the amount can be measured reliably. When a grant may be required to be repaid if certain conditions are not satisfied, a liability is recognised at year end to the extent that conditions remain unsatisfied.

Leases - Adoption of AASB 16

The Company has adopted AASB 16 Leases using the modified retrospective (cumulative catch-up) method from 1 July 2019 and therefore the comparative information for the year ended 30 June 2019 has not been restated and has been prepared in accordance with AASB 117 Leases and associated Accounting Interpretations.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2020

Impact of adoption of AASB 16

The impact of adopting AASB 16 is described below:

Company as a lessee

Under AASB 117, the Company assessed whether leases were operating or finance leases based on its assessment of whether the significant risks and rewards of ownership had been transferred to the Company or remained with the lessor. Under AASB 16, there is no differentiation between finance and operating leases for the lessee and therefore all leases which meet the definition of a lease are recognised on the statement of financial position (except for short-term leases and leases of low value assets).

The Company has elected to use the exception to lease accounting for short-term leases and leases of low value assets, and the lease expense relating to these leases are recognised in the statement of profit or loss on a straight line basis.

Financial statement impact of adoption of AASB 16

The Company entered into a new operating lease on 14 November 2019 and so have adopted AASB 16 from this date.

3 Statement of Significant Accounting Policies

Income Taxes

No provision for income tax has been raised as the Company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Leasehold improvements are measured at cost less amortisation.

The useful lives used for each class of depreciable assets are:

<i>Class of Fixed Asset</i>	<i>Useful life</i>
Project equipment	5 years

Financial Instruments

Initial recognition and measurement

Financial instruments are recognised initially using trade date accounting, i.e. on the date that Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2020

Classification and subsequent measurement

Financial instruments are subsequently measured at either *fair value*, amortised cost using the effective interest rate method, or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties in arm's length transaction. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

The *effective interest rate method* is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant year. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial assets, or, where appropriate, a shorter year.

The classification of financial instruments depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and at the end of each reporting year for held-to-maturity assets.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost. Fees payable on the establishment of loan facilities are recognised as transaction costs of the loan.

Borrowings are classified as current liabilities unless the Company has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

Impairment

At each reporting date, the Company assesses whether there is objective evidence that a financial instrument has been impaired. The carrying amount of financial assets including uncollectible trade receivables is reduced by the impairment loss through the use of an allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying value of the allowance account are recognised in profit or loss.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2020

Leases

For comparative year

Payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred. Operating lease payments are included in the determination of the Operating Surplus in equal instalments over the lease term.

For current year

At inception of a contract, the company assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The company has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The company has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

At the lease commencement, the company recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the company believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy. The estimated life of the right-of-use assets is based on those of property, plant and equipment. The right-of-use asset is subject to the impairment requirements and is assessed for impairment indicators at each reporting date.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the company's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the company's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2020

Exceptions to lease accounting

The company has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The company recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

Employee Benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting year. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits that are not expected to be settled within one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. On determining the liability, consideration is given to employee wage increases and the probability that the employees may not satisfy vesting requirements. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

The Company presents employee benefit obligations as current liabilities in the statement of financial position if the Company does not have an unconditional right to defer settlement for at least twelve (12) months after the reporting year, irrespective of when the actual settlement is expected to take place.

Provisions, contingent liabilities and contingent assets

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of amounts required to settle the obligation at the end of the reporting year, including the risks and uncertainties associated with the present obligation. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the Company can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

No liability is recognised if an outflow of economic resources as a result of present obligation is not probable. Such situations are disclosed as contingent liabilities unless the outflow of resources is remote in which case no liability is recognised.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value. Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

OZFISH UNLIMITED LIMITED
ABN 29 602 568 696

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2020

	31 October 2020	31 October 2019
	\$	\$
9 Other Current Assets		
Prepayments	9,060	12,900
Government grant receivable	19,200	-
GST receivable	-	10,003
Security deposit	1,380	1,380
	<u>29,640</u>	<u>24,283</u>
10 Plant and Equipment		
Plant & Equipment	104,636	39,129
Less: Accumulated Depreciation	(10,723)	-
Total Plant and Equipment	<u>93,913</u>	<u>39,129</u>

Movements in carrying amounts

Movement is the carrying amounts for each class of plant and equipment between the beginning and end of the financial year.

	Plant & Equipment	Total
	\$	\$
Carrying amount at 31 October 2018	-	-
Additions	39,129	39,129
Depreciation	-	-
Carrying amount at 31 October 2019	<u>39,129</u>	<u>39,129</u>
Additions	65,507	65,507
Depreciation	(10,723)	(10,723)
Carrying amount at 31 October 2020	<u>93,913</u>	<u>93,913</u>

11 Other Payables

GST payable/(receivable)	68,380	-
Sundry payables and accrued expenses	21,681	43,011
	<u>90,061</u>	<u>43,011</u>

All above liabilities are short term. The carrying values are considered to be a reasonable approximation of fair value.

OZFISH UNLIMITED LIMITED
ABN 29 602 568 696

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2020

	31 October 2020	31 October 2019
	\$	\$

12 Leases

The Company has applied AASB 16 using the modified retrospective (cumulative catch-up) method and therefore the comparative information has not been restated. Information relating to the leases in place and associated balances and transactions are provided below.

Terms and conditions of leases

The building lease is for the corporate office and, has 2 years remaining at 31 October 2020.

Right of use assets – year ended 31 October 2020

Balance at beginning of year	-
Addition in year	63,311
Depreciation charge	(21,104)
Balance at end of year	<u>42,207</u>

Lease Liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	<1 year	1 – 5 years	> 5 years	Total	
				undiscounted lease liabilities	Lease liabilities included in this SOFP
	\$	\$	\$	\$	\$
Lease Liabilities	22,770	22,770	-	45,540	43,251

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Company is a lessee are shown below:

	2020
Interest expense on lease liabilities	2,710
Depreciation of right of use assets	21,104
	<u>23,814</u>

Statement of Cash Flows

Total cash outflow for leases	<u>22,770</u>
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2020

	31 October 2020	31 October 2019
	\$	\$
13 Employee Benefits		
Current		
Provision for Annual Leave	25,327	2,946
Current Employee Benefits	<u>25,327</u>	<u>2,946</u>
14 Contingent Liabilities		
There are no contingent liabilities that have been incurred by the Company in relation to 2020 (2019: Nil).		
15 Related Parties		
Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.		
16 Events after the Reporting Period		
No matters have arisen since the end of the year that have or may significantly affect the Company's operations, results of those and its state of affairs in future financial years.		
17 Cash Flow Information		
Reconciliation of net income to net cash provided by operating activities		
Surplus for the year	224,933	368
Non-cash flows in surplus		
- Depreciation and amortisation	31,827	-
Changes in assets and liabilities		
- (increase)/decrease in trade and other receivables	(226,676)	(38,636)
- Increase/(decrease) in trade and other payable	46,115	1,305
- Increase/(decrease) in unearned income	(82,390)	79,895
- Increase/(decrease) in employee benefits	22,381	2,946
Cash flow from operations	<u>16,190</u>	<u>45,878</u>

DIRECTORS' DECLARATION


The Directors of the Company declare that:

- The financial statements and notes, as set out on pages 1 to 17 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including

 - Complying with Accounting Standards – Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Regulations 2013 and other mandatory professional reporting requirements; and
 - Giving a true and fair view of the Company's financial position as at 31 October 2020 and of its performance for the year ended on that date, and
- In the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debt as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors:

Director:  _____

Director:  _____

Dated this **21st day of December 2020**



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INDEPENDENT AUDITOR'S REPORT

To the members of OzFish Unlimited Limited

Opinion

I have audited the financial report of OzFish Unlimited Limited (the Company), which comprises the balance sheet as at 31 October 2020, the profit and loss statement, cash flow statement and statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the Board's declaration.

In my opinion the financial report of OzFish Unlimited Limited is in accordance with the Corporations Act 2001 and *Division 60 of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012*, including:

- a) Giving a true and fair view of the company's financial position as at 31 October 2020 and of its performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards – Reduced Disclosure Regime and Division 60 of the *Australian Charities and Not-for profits Commission Regulation 2013*.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. I am independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. I have also fulfilled our other ethical responsibilities in accordance with the Code.

I confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

I believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for my opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Report

The Board is responsible for the preparation and fair presentation of the financial statements and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-Profits Commission* and is appropriate to meet the needs of the members. This responsibility includes establishing and maintaining internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at http://www.auasb.gov.au/auditors_responsibilities/ar1.pdf. This description forms part of my audit report.

Chris Malkin

Baumgartner Audit Pty Ltd

Date: 23 December 2020

Melbourne



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